

A group photograph of the NASBA Board of Directors for the 2024-2025 term. The group consists of approximately 20 individuals, both men and women, dressed in professional business attire. They are arranged in two rows, with some standing in the back and others seated or standing slightly lower in the front. The entire photograph is overlaid with a semi-transparent green filter. The word "NASBA" is superimposed in large, white, serif capital letters across the center of the image.

# NASBA

*2024 - 2025*

**NASBA BOARD OF DIRECTORS**

# 2024-25 NASBA BOARD OF DIRECTORS

## OFFICERS

Maria E. Caldwell, CPA  
Chair

Nicola Neilon, CPA  
Vice Chair

Stephanie M. Saunders, CPA  
Past Chair

Katrina Salazar, CGMA, CPA  
Secretary

J. Andy Bonner Jr., CPA, CGMA  
Treasurer

Daniel J. Dustin, CPA  
Ex-Officio  
President and Chief Executive Officer

## DIRECTORS-AT-LARGE

Barry M. Berkowitz, CPA  
Director-at-Large

Alison L. Houck Andrew, CPA  
Director-at-Large

Stephen F. Langowski, CPA  
Director-at-Large

Jason D. Peery, CPA  
Director-at-Large

Michael Schmitz, CPA  
Director-at-Large

Kenya Y. Watts, CPA  
Director-at-Large

Gerald Weinstein, CPA  
Director-at-Large

## REGIONAL DIRECTORS

Thuy T. Barron, CPA  
Great Lakes Regional Director

Timothy F. Egan, CPA  
Northeast Regional Director

Haley Lyons, CPA  
Pacific Regional Director

Melissa Ruff, CPA  
Central Regional Director

Wilhelmus J. Schaffers, CPA  
Southeast Regional Director

Jeannette P. Smith, CPA  
Southwest Regional Director

Dan Vuckovich, CPA  
Mountain Regional Director

Laurie A. Warwick, CPA  
Middle-Atlantic Regional Director

EXECUTIVE DIRECTORS' LIAISON  
Nancy Glynn  
Ex-Officio



**Bottom Row (L-R):** Thuy T. Barron (WI) Great Lakes Regional Director, Colleen K. Conrad, Executive Vice President and Chief Operating Officer, Stephanie M. Saunders (VA) Past Chair, Daniel J. Dustin, President and CEO, Maria E. Caldwell (FL) Chair, Nicola Neilon (NV) Vice Chair, Katrina Salazar (CA) Secretary, Kenya Y. Watts (OH) Director-at-Large. **Middle Row (L-R):** Nancy Glynn (VA) Executive Directors Liaison, Laurie A. Warwick (VA) Middle Atlantic Regional Director, Barry M. Berkowitz (PA) Director-at-Large, Wilhelmus J. Schaffers (AL) Southeast Regional Director, Dan Vuckovich (MT) Mountain Regional Director, J. Andy Bonner, Jr. (TN) Treasurer, Jason D. Peery (ID) Director-at-Large, Michael Schmitz (ND) Director-at-Large, Melissa Ruff (NE) Central Regional Director. **Top Row (L-R):** Troy A. Walker, Vice President and Chief Financial Officer, Haley Lyons (OR) Pacific Regional Director, Alison L. Houck Andrew (DE) Director-at-Large, Stephen F. Langowski (NY) Director-at-Large, Timothy F. Egan (CT) Northeast Regional Director, William Emmer, Vice President Operations, Wendy S. Garvin, Executive Vice President, Gerald P. Weinstein (OH) Director-at-Large, Jeannette P. Smith (TX) Southwest Regional Director.

A group photograph of the NASBA Board of Directors Officers for the 2024-2025 term. The group consists of approximately 20 individuals, both men and women, dressed in professional business attire. They are arranged in two rows, with some standing in the back and others seated or standing slightly forward in the front. The entire photograph is overlaid with a semi-transparent green filter. The word "NASBA" is superimposed in large, white, serif capital letters across the center of the image.

# NASBA

*2024 - 2025*  
**NASBA BOARD OF DIRECTORS**  
*OFFICERS*





Maria E. Caldwell, CPA  
Chair  
Florida



From left to right: Andrew (son), Maria Caldwell, Carl (husband) and Alex (son)



Nicola Neilon, CPA  
Vice Chair  
Nevada



Niki Neilon and Paul Gossi





Stephanie S. Saunders, CPA  
Past Chair  
Virginia



Tim and Stephanie Saunders



Katrina Salazar, CPA  
Director-at-Large  
California



Roger and Katrina Salazar





J. Andy Bonner, Jr., CPA, CGMA  
Treasurer  
Tennessee



Leslie and Andy Bonner



Daniel J. Dustin, CPA  
President and Chief Executive Officer  
Tennessee



Dan and his two sons, Matty and Michael.

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*2024 - 2025*

**NASBA BOARD OF DIRECTORS**

*DIRECTORS-AT-LARGE*





Alison L. Houck Andrew, CPA  
Director-at-Large  
Delaware



Ryan, Ashlyn, Tim, Alison Andrew and Eddie Houck



Barry Berkowitz, CPA  
Director-at-Large  
Pennsylvania



From left to right: Randi (wife), Barry, Brooke (daughter), Paul (son-in-law), Heather (daughter) and Mike (son-in-law)





Stephen F. Langowski, CPA  
Director-at-Large  
New York



Eleanor, Lorna, Stephen and Michael





Jason D. Peery, CPA  
Director-at-Large  
Idaho



Jason and Teresa with their small army.



Michael Schmitz, CPA  
Central Regional Director



From left to right, Jason, Michael, Janel, David Schmitz  
and Kate Mortenson-Schmitz





Kenya Y. Watts, CPA  
Director-at-Large  
Ohio



Jaden, Jacob and Kenya Watts





Gerald Weinstein  
Great Lakes Regional Director  
Ohio



Gerald and Debbie Weinstein



NASBA

*2024 - 2025*

**NASBA BOARD OF DIRECTORS**

*REGIONAL DIRECTORS*



Thuy Barron, CPA  
Great Lakes Regional Director  
Wisconsin



Thuy Barron and family





Timothy Egan, CPA  
Northeast Regional Director  
Connecticut



Left to right is Tim, son Tim, wife Cheryl and daughter Caroline



Haley Lyons, CPA  
Pacific Regional Director  
Oregon



Haley Lyons and family



Melissa R. Ruff, CPA  
Central Regional Director  
Nebraska



Melissa Ruff and family





Wilhelmus Schaffers, CPA  
Southeast Regional Director  
Alabama



Wil Schaffers and family



Jeannette P. Smith, CPA, CGMA  
Southwest Regional Director  
Texas



Left to right is Ira, grandson; Bri, daughter in law; Jeannette; Austin, eldest son;  
and Milam, youngest son





Dan Vuckovich, CPA  
Mountain Regional Director  
Montana



Dan and Verna





Laurie Warwick, CPA  
Middle Atlantic Regional Director  
Virginia



Laurie with her husband, P.J., and her two sons, Brandon and Justin

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# NASBA

*2024 - 2025*

**NASBA BOARD OF DIRECTORS**

*EXECUTIVE DIRECTORS' LIAISON*



Nancy Glynn  
Executive Directors' Liaison  
Virginia



From left to right: Doreen Johnson, Minnesota Executive Director, and Nancy Glynn, Virginia Executive Director





# NASBA

*2024 - 2025*

**NASBA BOARD OF DIRECTORS**

*NASBA STAFF*



Kent A. Absec  
Vice President, State Board Relations  
Tennessee



From left to right, Emily, Patty, Jessica & Kent



Colleen K. Conrad, CPA  
Executive Vice President & Chief Operating Officer  
Tennessee



Colleen Conrad and Ken Clark and family





Bill Emmer  
Vice President, Operations  
Tennessee



Bill Emmer with Matthew, Stephanie, Bill, Kayla, Amanda, Anthony (Amanda's Fiancé).



Wendy Garvin  
Executive Vice President  
Tennessee



Bill, Wendy, Zach & Ben Garvin – from left to right





Phil Groves, CPA  
Director of Finance and Controller  
Tennessee



Catherine (left), June (middle top), Anderson (middle bottom), and Phil (right)





John W. Johnson  
Vice President, Legislative & Governmental Affairs  
Tennessee



John Johnson and Audry Johnson



Thomas G. Kenny  
Chief Communications Officer  
Tennessee



Thomas Kenny and his dad, Thomas Kenny, Sr.



Tom and his daughter, Karem





Laura Knoll  
Senior Meeting Planner  
Tennessee



From left to right: Gavin, Alex, Maverick, Korben, and Laura





Troy Walker, CPA  
Vice President and Chief Financial Officer  
Tennessee



Troy and Amy Walker with Jonathan, Emily and Sarah