





Brent Sparkman, CPA, CFP, CITP

SPARKMAN ELECTED TO BOARD CHAIR

Mr. Brent Sparkman, CPA, CFP, CITP was recently elected as the 2024 chair of the Florida Board of Accountancy. He is currently a senior partner and shareholder of Carr, Riggs, and Ingram (CRI) in Tallahassee, FL. His expertise includes forensic accounting, consulting services, and large-scale program management in disaster recovery, emergency management and public assistance programs with over 25 years of experience. Mr. Sparkman was appointed to the Board by Governor Desantis in November 2021, and has served on the Budget Task Force, Probable Cause Panel, and the Rules Committee.

Please join the Division in welcoming Mr. Sparkman as the new chair, wishing him the best of luck in his new role and recognize the service of Mr. William Blend, as the 2023 Board of Accountancy Chair.

BENEFITS OF AN ENGAGEMENT LETTER

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As trusted advisors, CPAs often engage in a variety of professional services for their clients. One essential tool that can enhance the CPAclient relationship and protect both parties is the engagement letter. This document offers a range of benefits for CPAs, and their clients. The board often sees complaints where the issues between the parties could have been avoided, or made easier, if there had been a well-constructed engagement letter. Here are several ways an engagement letter can be beneficial.

Clear Scope of Services

An engagement letter clearly outlines the scope of services agreed upon between the CPA and the client.

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This transparency ensures that clients have a detailed understanding of the specific services they can expect, reducing the likelihood of misunderstandings. The engagement letter serves as a written agreement.

Fee Structure and Payment Terms

Clearly outlining the fee structure and payment terms in the engagement letter is crucial for both CPAs and clients. This transparency helps prevent billing disputes and ensures clients are aware of the cost of services upfront. It also provides a basis for resolving any payment-related issues.

Professionalism and Credibility

Presenting clients with a well-drafted engagement letter reflects professionalism and attention to detail. It establishes the CPA's commitment to best practices and fosters a sense of trust between the CPA and the client.

Risk Mitigation

The engagement letter may include language that outlines the limitations of the CPA's responsibilities. This can protect clients from unrealistic expectations and help manage

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BENEFITS OF AN ENGAGEMENT LETTER

potential risks associated with the services provided. Clear language can help establish the boundaries of the CPA-client relationship and allocate responsibilities appropriately, minimizing the risk of misunderstanding, dissatisfaction, and liability.

Engagement letters are not just administrative formalities. They are powerful tools that can strengthen the CPA-client relationship, enhance professionalism, build trust, and safeguard against potential challenges. They serve as a proactive measure that not only helps set clear expectations between the parties, but also serve as a valuable tool in resolving conflicts before the problem leads to a complaint or legal action.

Employee Spotlight: Harini Kumar

My name is Harini Ravi Kumar, I work as a regulatory specialist with the DBPR. I was born and raised in India. Growing up, my fondest memory is spending time with grandparents and playing with cousins. In 2012, I moved here to the States with my husband. We have two kids, my daughter is 10 years old, and my son is 5. While in the States, we lived in New York, then moved to Connecticut, and finally established roots in Florida. Before I moved to the States, I worked as an Executive SMO for HSBC. After taking a break for 10 years taking care of my kids, I recently started working at DBPR since November 2022. While working at DBPR, I am hoping to pursue my CPA and to springboard my career. My hobbies are singing (Indian Classical music) and drawing. Additionally, I enjoy teaching Indian classical music to children. My bucket list includes opening a music school, traveling the world to enjoy nature and appreciate different cultures. I also plan a trip each year to visit my younger brother, my mom, and extended family in India.



Congratulations to New Individual Licensees - October 01, 2023, through December 31, 2023

ABREU, VICTORIA AGHAKHANI, ARMIK AGOSTINO, MARC JOSEPH AGUILERA, VISHAKA DASI ALBERT, SMILEY LEE III ALFONSO, MADIMAY ALLEN, ALISSER ALLEN, AMANDA D ALTAMIRANO, AMY SILVIA ALVES, CATHERINE MARY AMBUSH, YAOKAWA JAMES ANDERSON, AARON DOUGLAS ANGIULLI, SARAH JO ANIS, BETHYNA ASSEF, LORIS BALSERA, TOMAS R BANDERA, MELISSA

BARKER, DANIELLE SUSANNE BAUER, ALEXANDRA BRYANT BAVA, VIMAL MANHAR BEARD, DAULTON CHARLES BECKHUSEN, BRADY BEELER, TROY BEEMAN, CHELSEA MICHELLE BIERNAT, RANDOLPH **BIGGER, STEPHANIE NICOLE BILI, RICHARD ALLAN BISSUETT-VILLEGAS, WENDY DENISSE** BITTON, GARY DAVID **BLACK, WILLIAM THOMSON BOATNER, ROGER CRAIG** BOLAND, REBECCA R **BONHAM, BRETT MATTHEW** BONO, JACLYN MARY

BORGES, IRIS JEASELLE BORISKIN, RYAN **BOTTOMLEY, NICHOLAS BOUDRI. ANDRE JOSE BOYD, STACY PATRICE** BRACKEN, TRISTAN J **BRANDT, JEAN ANN** BRAZELL, LEAH KATHERINE BREST, KATELYN NICOLE BRINSON, LORRIE ANN **BROCK, ERIC MATTHEW** BRYANT, ALISSA LYNN BURKHALTER, MARISA KAILEY BUSH, MIA JANAE **BUZZI, MICHAEL ANTHONY** BYRD, NATHAN SAMUEL CABAY, BRADLEY EDWIN

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BOARD MEMBERS

William Blend, CPA Brent Sparkman, CPA

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Rachelle Munson **Board Counsel**

Katie Pareja Chief Attorney

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Kevin Brown Administration Team Lead

Danielle Collins **Enforcement Team Lead**

Karan Lee Exams and Licensure Team Lead

BOARD WEBSITE

http://www.myfloridalicense.com/DBPR/ certified-public-accounting/

NEED HELP?

All requests for publications, documents, forms, applications for licenses, permits and other similar certifications can be obtained by contacting the Customer Contact Center.

Roger Scarborough, Director Division of Certified Public Accounting 240 NW 76th Drive, Suite A Gainesville, FL 32607

Telephone: 850.487.1395 Facsimile: 352.333.2508

Congratulations to New Individual Licensees October 01, 2023, through December 31, 2023 Continued from page 2

CABRERA, ANDRES PHILLIP CALDERIN, ELMYS CALDWELL, SHANIAH KANOKRATT CANTENS, CAROLINA FRANCES CARLUCCIO, VANESSA LYNN CARUSO, DOMENICA CARVAJALINO, TATIANA CASANOVA, PEDRO CASTRO, ALYSON BETH CATAPANO, DOMINIC VINCENT CERCHIA, ANTHONY JOHN CHADA, TRACEY ANNE CHASE, KYLE BOWEN CHERRY, JENNIFER S CHICCARINE, KRISTIN CHIH, SIN HONG

CHIRILA GHERMAN, IOANA CRISTINA CITROLO, ANTHONY J

CLIFTON, AVERY

COLLINS, DENIS DYLAN

COOLMAN, LIANA

COSMAI, JAMES JOSEPH

COX, VIRGINIA LOUISE

CRAFT, JENNIFER PAULETTE

CRAVEN, COURTNEY PAIGE

CRITTENDEN, HANNAH MICHELLE

CROWELL, MICHELE PAULETTE

CULP, LAURA BAILEY

CURRY, COOPER

DAICOFF, GEORGE RONALD JR

DALEY, NORDIA NATRICIA

DALY, LORIE

DAMANIA, JITENDRA MOHANLAL

DAROVITZ, KARIN

DAVIS, BLAKE MITCHELL

DAWSON, SYDNEY CLAIRE

DEAL, JOSEPH DOUGLAS

DEAN, MATTHEW

DECASTRO, MATTHEW

DEL PINO. BRIAN

DEMETRICK, NICHOLAS PHILLIP

DEMPSEY, DEVIN DANIEL

DESIATO, JANET MARIE

DIAZ, CHRISTOPHER

DIAZ, MICHAEL

DIEGO TEJADO, RODRIGO

DOBROWOLSKI, KATHLEEN STELLA

DORSHORST, EMMA

DOSTER, EMILY CLARA

DOUGLAS, CASEY

DROGOSCH, BROCK GARRED

DUCANIS. EVA DAWN

DUCKWORTH, JAMES PATRICK

DYBAS, DAVID MICHAEL

DZHUGOSTRAN, PAUL

EATON, LORRIE

EISCH, ROBERT ALEXANDER

ELLINGSWORTH, ALEXANDER

CHARLES

ERICKSON, ELIZABETH

ESCOBAR, RENATA CAROLINA

ESTEVANELL, LUIGY

ETWAROO, KESHAV CHRISTOPHER

EVANS, JOSEPH

FAHEY, BERNARD JOSEPH JR

FAMULARE, JODI

FARETDINOV, SULTAN

FARIS, ELEN D

FELICIANO, JONATHAN ALEXANDER

FENTON, JACQUELINE PATRICIA

FINN, WENDI

FISHMAN, ALAN DAVID

FRANK, WARREN A

FRIEDMAN, ELLEN BETH

FRITZ, JEFFREY PETER

FUMERO, JOHN JACOB JR

GADEA-BLANDON, LAUREN

ALEJANDRA

GARCIA, ANGELINO

GARCIA, NIKOLLE

GARCIA, SAMANTHA

GARTMAN, JON DAVID

GEORGE, EMILY CHRISTINE

GHEEWALA, ALI

GIANNAKOPOULOS, THEODOROS

GILLMAN, SARAH MARCELLE

GIMENEZ CARRAZANA. ARANZA

ALEJANDRA

GLENDENNING, JONAH DANIEL

GODT, NEAL KENNETH

GOMEZ, ALEJANDRA

GOMEZ, MIGUEL VALENTINE

GONZALES, RANDALL BANKS

GORE, FREDERIC STEVEN

GOUDY, ROBERT DAVID

GRAHAM, JESSICA ANN

GRECO, JAMES MATTHEW

GRESS, TRACEE VICTORIA

GRESSANI, BRYCE ALEC

GRIMALDI, FRANK

GUVELOGLU, LEYLA KEZBAN HAJTOL POLANCO, YANA

HAMBRIC, ISABEL ANN

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2023 CPE VIOLATIONS

Note: All final orders were filed between October and December 2023.

Statute 473.323(1)(h), F.S., through Rule 61H1-33.003(1)(a), F.A.C. To obtain a Final Order of any individual listed you will need to submit a request to GovQA. http://www.dbpr.state.fl.us/govqa/

October 27, 2023

Case # 2021-029587	Jessica Buther-Lopez	AC 46233	Naples, FL
Case # 2020-035127	Lewis K. Carness	AC 28968	Davenport, FL
Case # 2021-026048	Diamelis Carrazana	AC 38093	Doral, FL
Case # 2020-050080	Kevin W. Cation	AC 21023	St. Petersburg, FL
Case # 2020-036315	George S. Chagaris	AC 27630	Tampa, FL
Case # 2020-047165	David Cole	AC 32126	Orlando, FL
Case # 2022-011959	James E. Crowley	AC 32857	Lake Worth, FL
Case # 2022-042565	Manuel Dieguez	AC 6060	Miami, FL
Case # 2021-025251	Lisa L. Galbraith	AC 51563	Ruskin, FL
Case # 2022-017829	Christopher Grim	AC 31880	Maitland, FL
Case # 2020-046238	Amy Denton Harris	AC 33915	Apollo Beach, FL
Case # 2021-022905	Michael D. Johnson	AC 39946	Tampa, FL
Case # 2021-023697	Scott E. Latimer	AC 46286	Miami Shores, FL
Case # 2021-025282	Tracie D. Marone	AC 47268	St. Petersburg, FL
Case # 2020-038157	Jeffrey J. Pappas	AC 15401	Ft. Walton Beach, FL
Case # 2021-025308	Timothy J. Powell	AC 45839	Hollywood, FL
Case # 2022-052727	Timur F. Rakhmatov	AC 48460	Key West, FL
Case # 2020-037942	Gina M. Ritch	AC 33430	Oxford, FL
Case # 2020-047982	David W. Rohm	AC 21644	Plano, TX

The following are summaries of action taken by the Board.

To obtain a Final Order of any individual listed you will need to submit a request to GovQA http://www.dbpr.state.fl.us/govqa/

Congratulations to New Individual Licensees - October 01, 2023, through December 31, 2023

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HANSEN, JACQUELINE ANNETTE HARDY, ADAM BLAINE HARDY, JUSTINE KATHLEEN HARRIS, CARL CHRIS JR HAULENBEEK, FRANCINE MARIE HAYS. DALTON HEARSEY, LOGAN ANDREW HEATH, BRANDON LEE **HEGLEY. ALEXANDRA** HEMANN, ADAM MARZAN HERNANDEZ, SHARINA HERR, ROBERT JONATHAN HERSHBERGER, BRIAN S HIGGINS, BAILEY LANE HIGGINS, SARIT HITT, MICHAEL DARIN HO, MARGARET HOERNER, JORDAN HOLDER, SAMUEL WILSON JR HOOK, RANJIT SINGH HUARD, MEGAN

HUBBARD, ELEANOR KATHERINE HUDDLESTON, SEAN MARTIN HUNTER, CIARA LINDA HUSSEIN, WALEED AKRAM HUTCHESON, MORRIS GRABLE HUTCHINS, CONTESSA D HYACINTHE, DEIRDRE JOY INTERIAL, ANDREW JORDAN JAHJAH, FARID JOHNSEN, THOMAS ALAN JONES, SUMMER RAYE JURKOVIC, OLIVER ANGEL KEHLER, IAN DOUGLAS KELLY, ANJEA LA'TRAVIA KENON, ARIEL KETCHUM, JOSEPH ANDREW KILZI, JOHN PIERRE KINGCADE, SEAN LUC KLARMAN, EDWARD KLEMENTS, MICHELE EMILY KNORR, JAKE LAZARUS

KOHN, ELIZABETH MARGARET KOLODZIEJCZAK, JOSEPH PATRICK KOREN, ALEX WILLIAM KOTSKYY, DENYS KRASNOMOWITZ, ALEXANDER LOUIS KRESSE, EMILY LAUREN KURZBAN, ISABEL LABISTE, JESELYN NICOLE LAROCCA, ANGELINA R LE, CALVIN KHANH LEITZELL, BRENTLEY ALBERT LENDEZ, ANTHONY MANUEL LI, YINGCHENGYI LICONA, JULIA ROSE LIEBRECHT, ALEXANDER JAMES LIM, YEJUN LINDVOR, NATALIYA LO, MING KIT LOMBARD, BENJAMIN HALL

KNUSSMAN, SHERIDAN HOPE

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New Firm Licensees - October 1, 2023 throught December 31, 2023

ACCOUNTING & VALUATION LLC ANTHONY HEARN, CPA AUTUMN BRYMER CPA, PA **BAGBY CPA LLC** CARRIE CAMPBELL WILLIAMS CC ACCOUNTING & TAXES, LLC CHARLES F WINNEY JR CPA CHRISTOPHER FRYE CPA. LLC CK TAX & CONSULTING, LLC CONSOLIDATED CPA SERVICE, INC. CORDERO & REGNAULT CPA, PA CORDERO & SALAS CPA, PA CORE ACCOUNTING GROUP LLC D. BRADLEY BIDDLE, CPA DEBORAH JOHNSTON, CPA, PLLC DMG CPA PA **ELLEN JANZ**

FINANCIAL ACCOUNTING SERVICES, P.L.C.
FOREIGN TAX CPA LLC
GARY BULMASH

GHEEWALA CPA, PLLC GM FINANCIAL TAX & ACCOUNTING GROUP PLLC

HARTSTEINMICHAEL LLP
HUDSON BUSINESS SERVICES LLC
INSPIRE CPA SOLUTIONS, LLC

ISTHMUS ACCOUNTING PROFESSIONALS, LLC

JOHN DANIELS CPA LLC JUDY CABRERA CPA

KENT J. FOX, CPA & JAMES E. HOUSTON, EA, LLC

KEVIN A. CROSBY, P.A., CPA KRISTINE V. LAWRENCE, CPA, PA KUNITZER & ASSOCIATES PLLC LINDA F TRIPLETT, CPA, PA
MEHRHOFF & WRIGHT CPA FIRM
MGA ACCOUNTANT & CONSULTANT, LLC
MICHAEL ABBOTT CPA, PLLC
MIKE G. HINDLEY, CPA, P.A.
MIKE HESS CPA, P.A.
MILLARD J MARTIN, CPA, LLC

MY CPA, PA OAK HILL CPA, PLLC

OSHER CPA'S, LLC PETERS ROMAN LLC

PROACTIVE TAX SPECIALISTS LLC RACQUEL MCINTOSH CPA, P.A.

REBA C ROGERS CPA

RECENSEO ACCOUNTING CPA, LLC

ROBERT D. HIRSCH RVGA AUDIT, LLC

SABELLA & MARSHALL CPA'S PLLC

SAX LLP

SEWARD & COMPANY, P.A.
SOCORRO CPAS & ADVISORS LLC
SPARTAN TAX GROUP, LLC
SYDNEY LEGAKIS CPA, LLC
SYNC ACCOUNTING SERVICES LLC
TATIANA PODEL, CPA, PLLC
TAX COMPLIANCE GROUP, LLC

TEJAL DHRUVE CPA LLC
VISCONTI CPA LLC
WEBB CPA, P.A.

WISEMAN TAX & ACCOUNTING, PLLC ZACHARIAS LAWRENCE LLC

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LOPEZ, BRANDEN ASIS
LUBOMIROVA, KALINA VENKOVA
LYNCH, RACHEL B
MAC, UYEN TU
MACAU, KYLE
MACDONALD, SUSAN ANNE
MADDEN, MARY CLAIRE
MADEIROS, DANIEL CHRISTOPHER
MAJESKI, KALLIE ROSE
MANDEL, MICHAEL
MARKS, EMILY ROSE
MARQUEZ, MARIA FELIX

MARTIN, THOMAS

MATHEW, LUCAS

MARTINEZ, RHONDA

MATLOCK, BRIAN DEE
MCAVOY, KYLE PATRICK
MCCLENDON, ALANA ANN MARTINSON
MCCORD, TAYLOR RAE
MCFARLAND, ANDREW
MCKEE, ZACHARY MCGWIRE
MEADE, PHILLIP C JR
MEDINA, JOHN PATRICK
MELCHIORI, NICOLE MARIE
MELIAN SOTO, IAN
MESA, MEILYN
METZKES, MEAGAN
MICHEL, YANEK JUSTIN
MIKULEC, BRETT JOSEPH
MILLER, ABIGAIL ELIZABETH ROSE

MILLER, DAVID
MISKUS, STEVEN
MITCHAM, AARON
MOORE, ANGELA DENISE
MOORE, JACKSON
MORGAN, KRISTINE NICOLE
MUNIZ, MARIA INES
MURPHEY, GARY M
MYERS, EMILY ETHEL
NAKAHARA, DAISUKE
NAMNOUM, MARGO
NASBY, JOSEPH
NEWTON, DAVID ANTHONY
NGUYEN, YEN HAI

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NORDEN, ERIC JASON NUNEZ, GIBRAN RABINDRANAT

OFEK, MATAN

ORTIZ, ANGEL MATEO

ORTIZ, MAYRA

O'SULLIVAN, KAYLA MARIE

PACHECO, ANDREW RAFAEL

PALLAS, INNA

PALNIKAJ, KOZETA

PARKS, JENNIFER LYNN

PAYMAYESH, KIAN FISHER

PAYTON, KATIE

PEARCE, GARY JOSEPH

PERETZ, BAR O

PEREZ, RAFAEL EUGENIO

PERLMAN, BENJAMIN ABRAHAM

PETERSON, DAVID

PETLICK, CORINNE BARBARA

PHAN, NGUYEN TRINH THAO

PHILLIPS, KALLIE

PHILLIPS, KAYLA RENE

PINGLETON, NICHOLAS WILLIAM

POINDEXTER, JEAN-MARIE

PORTNOY, MATEO

POTTER, JUSTIN JAMES

PRASSINOS, KELLIE MARIE

PRICE, JOSHUA ROBERT

PRINCE, MINDY RAE

PRINE, CHELSEA BISHOP

PYLE. HEATHER LYNN

QIU, QINGPING

QUATSOE, LACEY

RAMIREZ, LILETTE CARIDAD

RAPOPORT, ALEXANDRA

REDMOND, GABRIELLE MARIE

REES, JAY LANDON

REGISTER, GAVIN LARRY

REISSIG, MARIEL

REVAK, CHRISTOPHER ROBIN

RICCIO, ALEX MICHAEL

RICHARDS, FABIOLA LOREN

RICKETTS, TRAMMELL BRYANT

RIEGEL, SYDNEY NICOLE

RIGGS, TAYLOR RENEE

RILEY, GRETA DELANE

RING, KENNETH ELTON JR

RITCHIE, SHELBY

RIVERO, AARON

ROBERTS, JHENELLE SASHA-MOY ROBINSON, YVONNE MARCIA RODRIGUEZ, ALEXANDRA NICOLE

RODRIGUEZ, JULIA

RODRIGUEZ, MARK JOHN JR

ROJAS, JULIAN DAVID

ROMAN, ERIC PETER

ROMANELLO, ROSS DAVID

ROMERO, CARMEN ELIANA

ROSS, MADISON

RUBIANO BERNAL, JULIAN FELIPE

RUEGSEGGER, AUDREY JAYNE

RUSSELL, MICHELLE ANNE

RYNIKER, FRANCIS MARTIN

SALINAS, JOSEPH

SALMAN, NOURA

SANIN, IANIVAN

SANTIAGO GUZMAN, ALBERTO JOSE

SCHAFF, DIANE MICHELE

SCHWARZ, ANNA MARIA

SERRANO, MARIELA

SEWELL, LANCE

SHAH, ROHAN RASKIN

SHAW, ANDREA THERESA

SHENK, ANN MOORE

SHERWOOD, ANDREW

SIERRA, CAROLYN

SIEW, BRANDON KESHIVA

SILVA, CARLOS

SILVERS, STEVEN

SIMMENS, EVAN HARRISON

SINES, PATRICIA

SLOAN, SARAH MICHELLE

SMITH, DYEZAE AEZALLE

SOTO, MAYRA ALEJANDRA

SPRINGER, ANDREW THOMAS

SPRINGER, JOHN ELIOT

STALEY, ANDREW BLAIR

STALL, NOAM ARYEH

STANDLEY, JULIA B

STEBBINS-WILLIAMS, CHARLES

HARRISON

STEELE, HEATHER ANN

STEIN, STEVEN ELY

STELZNER, S BRUCE

STERNKLAR, ANDREW PAUL

STEVENSON, ADAM RICHARD

STEWART, CHRISTOPHER

STEWART, LLOYD A

STONE, DAVID

STORM, CHAD

STRAHAN, JANNELLE DAWN VILLERO

STRINGER, REBECCA J

SUN, JULIE ASANUMA

SWEET, ANDREW J

SZAJKOWSKI, PEDRO

TAYLOR, ERIC DENIS

TERTAN, RACHAEL NICOLE

TILESTON, MELVIN LEE

TODISCO, JENNIFER

TOUITOU, BETSALEL

TROVINGER, CHRISTOPHER ALLEN

TRUNNELL, MICHAEL ERIC

TRUONG, NI THI PA

TURNER, CHARLES MICHAEL

VALCY, DANIEL

VANCE, SAVANNA BELLE

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VAZQUEZ, ALEX MIGUEL

VILORIA, RICARDO JOSE JR

VIOLINI, KYLE ALLEN

VONDERAHE, ROBERT THEODORE

WAHDAN, RAMI

WALKER, JESSICA AMANDA

WALMSLEY, GEORGINA ALICE

WAN, RUIJUN

WARE, ZACHARY NELSON

WARREN, LILIA RUDNITSKY

WASHINGTON, MARVIN WASSERMAN, STEVEN MARK

WATERS, RAMSEY OLIN

WATFORD, MONICA

WEIR, SARAH NICOLE

WEISER, MOSHE

WHITBY, CHRISTOPHER PAUL

WHITE, CASEY JAMES

WHITE, ZACHARY JOSEPH

WHITENER, HOLLIE C

WILLIAMS, STEPHANIE DEANNA

WILSON, SUSAN G

WOERNER, MARTINA CLARA ERIKA

WRIGHT, FRANKLIN JERALD

ZHANG, JIAMIN

ZHOU, JI

ZIEGLER, LAU