

New Learning Methods and CPE Standards Changes

Jessica Luttrull
Associate Director, National Registry — NASBA
Maria Caldwell
Chief Legal Officer and Director of Compliance Services









What is the National Registry?









The State of the National Registry

Private companies

Government agencies

NON-PROFITS



ACCOUNTING FIRMS

ACADEMIA

Accounting **SOCIETIES**





Professional **publishing** companies





National Registry - Trends

Private companies are the growing sector of the Registry.

Recent additions to the National Registry include:



























The CPE Standards

The role of the CPE Standards:

 Establishes requirements for the development and administration of CPE programs



- Establishes areas of responsibilities for CPE providers
- Provides uniform CPE language that can be utilized by jurisdictions in their laws and rules









The CPE Standards

- The Standards were last revised in January 2012.
- Procedures were put in place such that the Standards would be reviewed and evaluated every 2 years.







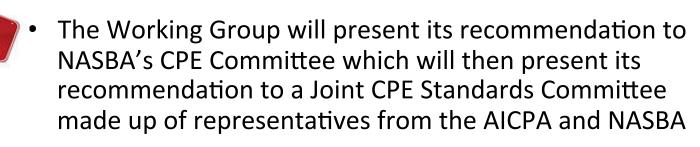




The CPE Standards

2014 – Year of Review and Evaluation

- The process will follow the 2012 revision process:
 - The Standards will be reviewed and evaluated by the CPE Standards Working Group



 The respective Boards will review and approve any recommended revisions from the Joint Committee which will then be available for public comment









The CPE Standards Working Group

- Comprised of 13 members representing the stakeholders in CPE.
- Members have experience in:
 - development of group live, self study and group internet based courses
 - instructional design of courses
 - development of education for internal use
 - development of technical courses
 - higher education (college/university)
 - the administration of CPE from a State Society and AICPA perspective
- Includes representation from State Boards as well as NASBA's board
- Is geographically dispersed











CPE Model Rule Task Force

- Comprised of 14 members representing the stakeholders in CPE, including:
 - Executive Directors
 - Accountancy Board Members
 - Board Legal Counsel
 - Educators
 - Instructional Designers
 - State Societies
 - Firm Compliance Officers
 - AICPA Representative







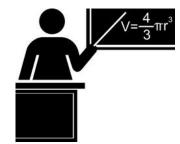


Areas of Consideration in 2014



Innovations in delivery methods











Nano-Learning



















Let's look at some examples:

- Nano Learning
- Blended Learning









EDMAX Blended Learning Prototype

11 March 2014



Blended Learning Components

- Five-day New Manager training session intended to simulate an audit. Prep for team planning event, simulate partner conversations, delegation, communication, and prioritization. Class size 25 to 30 participants, 2 instructors.
 - Pre-work*
 - Classroom sessions
 - Independent writing homework*
 - View archive webcast homework*
 - Nano byte self-study homework*
 - Group case study homework*



^{*}successfully completion of homework assignment is dependent on classroom session participation

Blended Learning Roadmap

Pre-work: Self-study with intent to familiarize learner with the case and requiring them to identify significant client and audit issues before attending class. Day 1: Classroom session Day 1: Homework: Independent reflection on day, journal writing. Day 2: Classroom session Day 2: Homework: View archived webcast and complete 15 minute self-study. Day 3: Classroom session Day 4: Classroom session Day 4: Homework: Group work on case study, oral presentation preparation. Day 5: Classroom session



Managing the Audit pre-work – 3 hours

Description: Managing the Audit prework is an online learning object which is presented to learners prior to attending a two-day facilitated classroom simulation. The pre-work is an immersive online learning event in which managers are tasked with becoming familiar with an audit client for the purposes of managing the client engagement during the classroom portion of the course. Learners must perform a series of tasks, described in the delivery model description, in order to complete the pre-requisite coursework to attend the classroom simulation.

CPE Considerations:

- This would NOT have set number of review questions or an exam. Substituted by application level activity.
- It is really a pre-requisite but not in a current self-study format.
- Successful completion of this is determined by completion of all required pages, the instructor's review of completed homework and manager's participation in debrief. Word count method could be used to determine CPE credit value; however, since it consists of significant application level learning; piloting would more suitable.

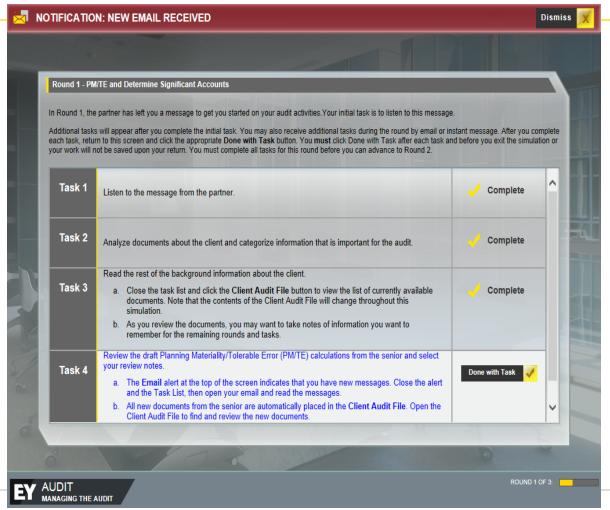


Home screen with navigation bar



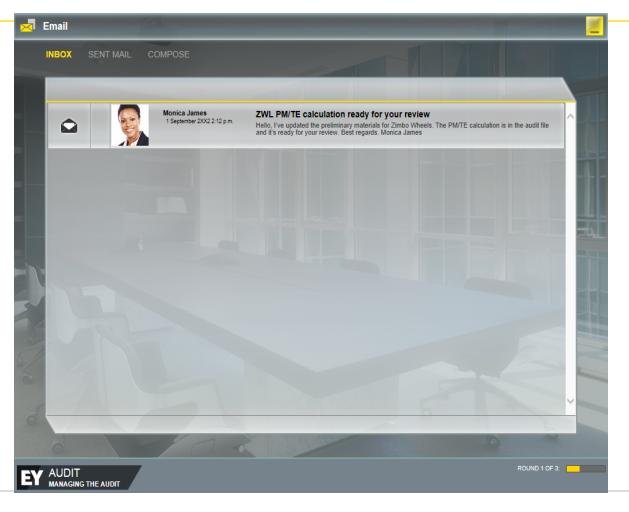


Task list with email alert



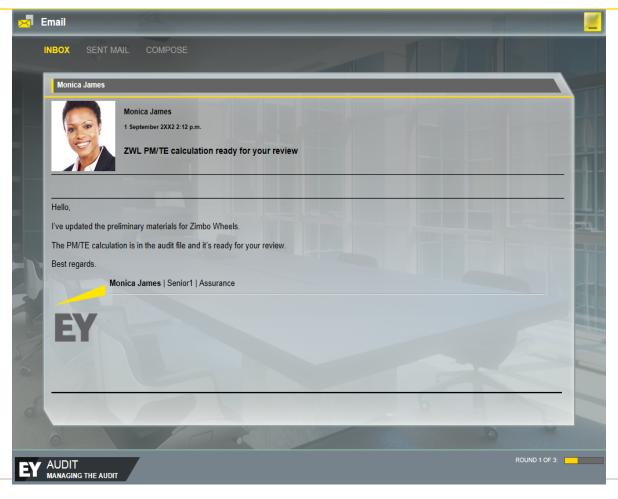
Slide 18

Email inbox





Email message





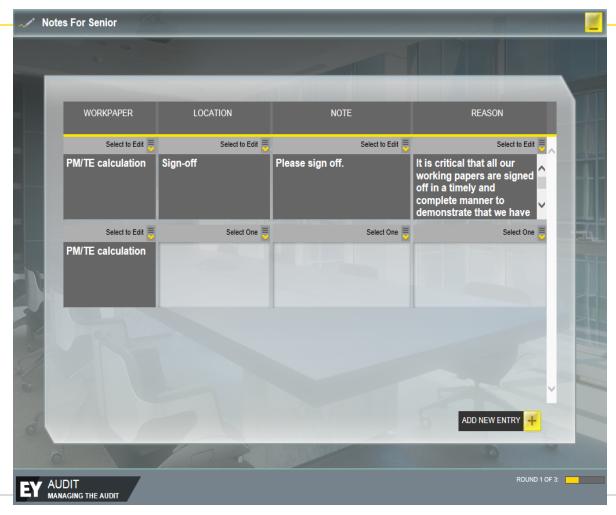
Client audit file



Slide 21



Review notes for senior





Day 1 – Managing the Audit Debrief

Description: This module is component of a larger classroom simulation titled "Managing the Audit" in which learners act as managers for a client engagement.

The debrief is an opportunity for learners who have completed the pre-work to compile their results and work as a team to decide:

- What significant issues are present for the client's audit?
- What is the best course of action to address the issues?
- Which issues require escalation to/ discussion with a partner?
- What issues should be carried forward and discussed in the engagement's team planning event (TPE)?

Additional activities are presented within this module require teams of learners modify decisions they made in the pre-work, or to make additional decisions in the course of completing the audit.

CPE Considerations:

In order to receive credit for pre-work learner must be in attendance for full-day.



Day 1 Homework – Managing the Audit Reflection

Description: This is a self-paced reflection activity that follows completion of the first day of the classroom simulation for Managing the Audit .

This is a reflection activity in which learners are asked to create a 2-page journal entry. The journal entry asks learners to describe:

- The approach they took to decision making during the course of the Managing the Audit classroom simulation, including individual and team decisions
- The success or lack thereof of their decision-making process
- Factors that contributed to their decision making process (decision heuristics, mental models, etc.)

This is evaluated through a group discussion and debrief the following day. Because of the individual and personalize nature of the activity, specific feedback is not appropriate.

CPE Considerations:

- CPE based on a average word count for a 2-page document. This would equal .22
 CPE credits based on average of 1000 words per page normal 12 pt. font.
- Perhaps word calculation should differ for writing.

Building a better working world

Slide 24

Day 2 – Managing the Audit Continued

Description: This session starts with an evaluation through a group discussion and debrief of the previous day and sharing of reflections.

This module is one of five classroom modules (rounds) that use blended solution to present information, track learner decisions, and provide feedback. The following is an overview of the learning activities presented in this round

 Compilation of significant issues identified in the pre-work

Teams work together to come to consensus on significant issues for the engagement

Decisions regarding next steps

Based on the issues identified in the previous activity, teams decide how best to address the issue (handle it themselves, ask the partner for advice, or make a recommendation to the partner). Teams also decide if issues are significant enough to be addressed during the TPE. This activity is online and team results are compiled for later discussion and debrief.

CPE Considerations:

In order to receive credit for homework learner must have demonstrated completion of homework assignment and be in attendance for full-day.



Day 2 Homework – Watch Archived webcast – 90 mins – Signing the (RAS) – What it Really Means – 15 mins

Description: This webcast *Considerations for* year-end audits of internal control over financial reporting continues the Firm's focus on the separate objectives of the audit of ICFR in which we look to obtain sufficient evidence to support our opinion on internal control over financial reporting as of year-end.

Description: In this 15-minute self study, a narrator presents the learner with different scenarios where in the role of the engagement manager, the learner applies critical thinking to determine how he or she would respond to the circumstances presented and the impact on signing off on the RAS.

CPE Considerations:

- Live instructor NOT required
- Track logon, logoff, polling responses

- There is a glossary of terms and review questions; however, NO final examination and no index.
- Technology will track touching each page.
- CPE based on word count.
- Less than 25 minutes.



Day 3 – Audit of ICFR and Wrapping up the Engagement

Description: A day long session that includes current topic issues related to audits of ICFR and Wrapping up an engagement

This first part focuses on the separate objectives of the audit of ICFR in which we look to obtain sufficient evidence to support our opinion on internal control over financial reporting as of year-end.

In the second part learners are presented with situations and asked if they as manager can sign the RAS.

CPE Considerations:

N/A



Day 4 – Managing the Account and Winning New Business Case Study

Description: They then come to class to participate in a simulation with multiple rounds.

- Round 1: Teams interact with and evaluate three prospective clients. Client interactions are conducted with EY partners playing the role of the clients. At the end of the round, all teams learn which of the prospective client is the best to recommend for audit services.
- Round 2: Teams receive additional information about the prospective client: a request for proposal (RFP), financial statements and a press release. They complete an Information Gap Analysis and use it to prepare for and conduct a virtual meeting with the CFO of the prospective client.
- Round 3: Each team prepares a proposal to provide audit services to the prospective client. This is done as homework.
- Round 4: Teams prepare and present their proposals to the other teams and EY partners, playing the role of members of the finance and audit committee of the prospective client.

CPE Considerations:

N/A

© 2014 FYGM Limited Slide 28



Day 4 Homework – Managing the Account and Winning New Business Case Study

Description:

Each team prepares a proposal to provide audit services to the prospective client. This is done as homework.

Teams prepare to present their proposals to the other teams and EY partners, playing the role of members of the finance and audit committee of the prospective client.

CPE Considerations:

- CPE is based on pilot test.
- CPE is awarded based on next day instructor sign-off.

Slide 29

Day 5 – Managing the Account and Winning New Business Case Study

Description:

Teams present their proposals to the other teams and EY partners, playing the role of members of the finance and audit committee of the prospective client.

CPE Considerations:

N/A

CPE Considerations Summary

Delivery Mode	CPE Considerations
Pre-work – online review case perform online tasks	 No review/exam questions, no index Application level interaction. Page completion tracked.
Independent writing assignment	 CPE based on a average word count for a X number-page document. Perhaps word calculation should differ for writing.
View archived webcast	 Live instructor NOT required Track logon, logoff, polling responses
Nano self study	 There is a glossary of terms and review questions; however, no final examination and no index. Technology will track touching each page. CPE based on word count. Less than 25 minutes.
Group case study (no instructor)	 CPE is based on pilot test. CPE is awarded based on instructor review and sign-off.

Building a better working world

EYUDeveloping our people

COACHING CONTROL OF THE PRINTING CONTROL OF THE PRINTI



