While other groups are looking at what the future Uniform CPA Examination may be like, keeping the current Exam valid, reliable and relevant has also been a charge of the Board of Examiners and the AICPA Exam Team. The results of the AICPA’s Practice Analysis were released in mid-December along with changes to be operational in the Uniform CPA Examination administered sometime in 2021. Comments on the exposure draft (https://www.aicpa.org/content/dam/aicpa/becomeacpa/cpalexam/downloadeddocuments/2019-practice-analysis-report.pdf) and the invitation to comment items requiring more research are requested by April 30, 2020 and should be sent to practiceanalysis@aicpa.org. Revisions to the CPA Exam Blueprint would need to be approved no later than December 31, 2020.

The Practice Analysis identified three ways technology is impacting the competencies required of newly licensed CPAs:

- Understanding business processes from inception to completion including automated aspects, risk identification and internal control mapping.

- The need for a digital and data-driven mindset and the use of data analytics, and

- Increased reliance on System and Organization Controls for Service Organizations: Internal Control over Financial Reporting (SOC 1®) reports.

While the Practice Analysis found reliance on SOC 1 reports has dramatically increased, which has required auditors for even modestly-sized clients to obtain and evaluate multiple SOC 1 reports, the research did not support that a significant number of newly licensed CPAs were involved in performing the
REMAINING 2020 BOARD MEETING SCHEDULE

April 17th
June 12th
August 14th
September 25th
November 13th

Meetings of the Board are open to the public, except some portions which may be closed under state law.

ASBPA OFFICE CLOSED

In accordance with the schedule adopted by the State of Arkansas, the Board office will be closed on the following dates:

February 17
May 25
July 3

Presidents Day
Memorial Day
Independence Day
Observance

BOARD UPDATE

Shane Warrick appointed to Board by Governor Asa Hutchinson

Dr. Shane Warrick of Magnolia, AR was appointed to the Arkansas State Board of Public Accountancy on October 11, 2019. Shane is an accounting professor at Southern Arkansas University. He received his BBA from SAU, an MBA from UALR and a doctorate from Jackson State University.

Dr. Warrick resides in Magnolia with his wife Amy and children.

Mike Watts completes term

The Arkansas State Board of Public Accountancy thanks Mike Watts of Little Rock, AR for his five years of service on the Board. During his tenure he served as board president and CPE Committee chair.

Mike is a retired tax professor (UALR) and the Board benefitted tremendously from his knowledge and expertise.

BOARD PROPOSES RULE CHANGES

The Board is proposing changes to its rules. The substantive changes include:

• **CPA Exam** – would move from limiting candidates to one section per testing window to unlimited testing per window, as long as the score from the previous exam has been received for that particular section.

• **CPE Nano learning** – would allow up to 4 hours of CPE credit (nano learning is CPE taken in 10 - minute increments).

• **CPE content requirement** – would reduce the requirement that 50% of CPE (20 hours per year) be met through courses in Accounting & Auditing, Tax, or Ethics to 40% for those working in public accounting and to 20% for those who do not work in public accounting.

• **CPE Group Study requirement** – would reduce the group study requirement from 40% to 20% (16 hours to 8 hours per year).

• **Quality review** – would update rules surrounding Quality review for impact of the Peer Review requirement that became effective January 1, 2019.

• **Prelicensure Criminal Background Petition** – would create a process for individuals to petition the Board for a determination as to whether their criminal record would disqualify them from licensure or if they would be eligible to obtain a waiver from the Board.

Please review these rule changes on our website [https://asbpa.arkansas.gov/proposed-rule-changes](https://asbpa.arkansas.gov/proposed-rule-changes). Comments can be sent to us at asbpa@arkansas.gov through March 6, 2020. We welcome all feedback on these changes.
underlying procedures that support the issuance of a SOC 1 report. That is being done by specialists or those with significant experience. AICPA is continuing to monitor this area.

Another aim of the Practice Analysis was to identify existing Exam content that might be less important to the newly licensed CPA, so that the Exam could focus on those areas that are most critical to the new licensee’s practice. This Practice Analysis does not anticipate major structural changes to the present four-section examination. The AICPA contracted with the American Institutes for Research to lead focus groups. Nearly 150 CPAs participated in virtual rating panels on what should be included in the Exam. Then confirmation panels were held for each of the four Examination sections, with nearly 60 CPAs participating in the virtual confirmation panels. Several topics are suggested for removal as: “The change is proposed to focus the CPA Exam on assessing the critical knowledge and skills needed by newly licensed CPAs.” The exposure draft explains these topics would ordinarily be beyond the scope of the newly licensed.

Respondents to the Practice Analysis document are being asked:

1. Do the findings of the Practice Analysis align with the changes you see impacting the newly licensed CPA’s practice?
2. Do you agree with the proposed Exam changes?
3. Are there other areas affected by technology beyond the findings identified in the Practice Analysis?
4. Do you believe there is additional content that should be removed from the CPA Exam?
5. Requiring additional research for implementation not before 2022: A- Should the essay question be removed? B- Should accounting for state and local governments continue to be assessed in the CPA Exam?

NEW INDIVIDUAL CPA LICENSES

The following individual CPA licenses were approved from September 1, 2019 through January 31, 2020:

Mark Curtis Austin  Bentonville, AR  Roy Jetton  Ashdown, AR  Jennifer Louise Pitzer  Rocky Ford, CO

Timothy Barnes  Fayetteville, AR  Kailey Johnson  Conway, AR  Irvin J. Rodriguez-Lopez  Springdale, AR  Little Rock, AR

Conrad William Boyd  Little Rock, AR  Benjamin Jones  Fayetteville, AR  Alexander Ross  Vilonia, AR  Bata Rouge, LA

Seth Bussman  Bella Vista, AR  Gregory Wayne Justus  Little Rock, AR  Kallesta Aaron Ropterts  Vilonia, AR

Matthew Cable  Overland Park, KS  Joshua Katz  Springdale, AR  Quincy P. Scott  Little Rock, AR

Kimberly M. Carnahan  Rogers, AR  Collins Garrett Knight  Little Rock, AR  Katie Johnette Smith  Hensley, AR

Sarah Allison Coles  Little Rock, AR  Preston Kordsmeier  Conway, AR  Heather Solano  Monroe, LA

Kendall Garrett Collier  Memphis, TN  Odysseus Mathedrial Lanier  Houston, TX  Elizabeth Stultz  Little Rock, AR

Johnmark Coy  Cave Springs, AR  Han Le  Sachse, TX  Noah Wagner Styles  Bauxite, AR

Jane E. Nechtman Douglas  Little Rock, AR  Nathan Wade Loftin  Dallas, TX  Yolanda Alicia Szabo  Little Elm, TX

Brett Favano  Little Rock, AR  Lily Virginia Martz  Bella Vista, AR  Mark Preston Tackett II  Little Rock, AR

Robert Bruce Forrest  Springdale, AR  Megan Renea Mathews  Magazine, AR  Nicole Renea Taylor  Cave Springs, AR

Tanner F. French  Jonesboro, AR  Shanna Miller  Little Rock, AR  Alexander Ross  Rocky Ford, CO

Adam Freyaldenhoven  Conway, AR  Brooke Nicole Million  Little Rock, AR  Anna J. Henningsen  Springdale, AR

Ryan Thomas Hackett  Rogers, AR  Joanna Lorene Moore  Fayetteville, AR  Andrew Reed Walsh  Fort Smith, AR

Harry C. Hammond IV  Vidalia, LA  Jesse Dylan Moore  Bryant, AR  Christopher Ward  Little Rock, AR

Drew Sauder Harlin  Little Rock, AR  Taylor Christine Moore  Little Rock, AR  Little Rock, AR

Morgan Harrod  Little Rock, AR  Helen Margaret Page  Fayetteville, AR  Victoria Rose White  Little Rock, AR

Lauren Hazard  Conway, AR  Ryan Panyard  Little Rock, AR  Michael Benjamin Worley  Little Rock, AR

Dakota Rachelle Hicks  Bentonville, AR  Adam Logan Peavler  Fayetteville, AR  Laura Jean Yates  Little Rock, AR

Jonathan David Hill  Magnolia, AR  Paxton Wayne Penny  Bismarck, AR
# CPA EXAMINATION OVERVIEW

## Arkansas Statistics
### CPA Exam Summary: 2019 Q3

<table>
<thead>
<tr>
<th>Sections</th>
<th>Avg. Score</th>
<th>%Pass</th>
</tr>
</thead>
<tbody>
<tr>
<td>First time</td>
<td>105</td>
<td>76.5</td>
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<tr>
<td>Re-exam</td>
<td>166</td>
<td>71.4</td>
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<tr>
<td>AUD</td>
<td>82</td>
<td>74.1</td>
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<td>78</td>
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<tr>
<td>REG</td>
<td>51</td>
<td>70.3</td>
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## Overall Statistics
### CPA Exam Summary: 2019 Q3

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<thead>
<tr>
<th>Sections</th>
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<td>REG</td>
<td>12,758</td>
<td>73.1</td>
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## Jurisdiction Ranking for Arkansas

### 38TH CANDIDATES
### 38TH SECTIONS
### 35TH PASS RATE
### 24TH AVERAGE SCORE

## Arkansas Statistics
### CPA Exam Summary: 2019 Q4

<table>
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<tr>
<th>Sections</th>
<th>Avg. Score</th>
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<td>AUD</td>
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<tr>
<td>REG</td>
<td>44</td>
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## Overall Statistics
### CPA Exam Summary: 2019 Q4

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<tr>
<th>Sections</th>
<th>Avg. Score</th>
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<tr>
<td>Re-exam</td>
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<tr>
<td>AUD</td>
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<tr>
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<td>11,518</td>
<td>75.5</td>
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<tr>
<td>FAR</td>
<td>14,950</td>
<td>67.3</td>
</tr>
<tr>
<td>REG</td>
<td>11,662</td>
<td>72.1</td>
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</table>

## Jurisdiction Ranking for Arkansas

### 38TH CANDIDATES
### 38TH SECTIONS
### 40TH PASS RATE
### 27TH AVERAGE SCORE
**NOVEMBER BOARD DISCIPLINARY CASES**

The following cases were closed at the November 15, 2019 Board Meeting:

- **Respondent:** Carl Allen  
  **License #:** 3444  
  **Violation:** Failure to renew license  
  **Action:** A hearing was held and the license was revoked.

- **Respondent:** Zach Feighert  
  **License #:** 9113R  
  **Violation:** Failure to respond timely to the 2019 CPE Audit  
  **Action:** $200 penalty

- **Respondent:** Charles Wigginton  
  **License #:** 7808  
  **Violation:** The licensee failed to respond timely to the 2019 CPE audit, submitted fabricated documents for the CPE audits and renewed his license based on CPE courses that were not actually taken.  
  **Action:** Mr. Wigginton’s license was suspended until 100 hours of CPE have been taken and a $10,000 penalty is paid. Another $10,000 penalty is due December 31, 2020 and his CPE records will be audited for the next 5 years.

- **Respondent:** Brian Breech  
  **License #:** 4954  
  **Violation:** The licensee failed to respond to the 2019 Practice Review survey as well as two certified letters from the Board.  
  **Action:** A hearing was held and a penalty of $1,128.70 was assessed.

- **Respondent:** Brenda Eldridge  
  **License #:** 7114  
  **Violation:** Failure to meet AR Ethics course requirement and inaccurate reporting of dates of CPE taken  
  **Action:** $350 penalty

**JANUARY BOARD DISCIPLINARY CASES**

The following cases were closed at the January 10, 2020 Board Meeting:

- **Respondent:** Michael Jones  
  **License #:** 3046  
  **Violation:** Failure to comply with requirements of a Board order issued after a formal hearing  
  **Action:** Mr. Jones surrendered his license in lieu of further disciplinary action.

- **Respondent:** Charlotte Moore  
  **License #:** 9294  
  **Violation:** Failure to respond timely to the 2019 CPE Audit  
  **Action:** $350 penalty

- **Respondent:** Orlando Todd  
  **License #:** 2678  
  **Violation:** Failure to meet AR Ethics course requirement and inaccurate reporting of dates of CPE taken  
  **Action:** $450 penalty

- **Respondent:** Mary Holden  
  **License #:** 8707  
  **Violation:** Failure to respond to the 2019 Practice Review Survey and to a certified letter from the Board  
  **Action:** A hearing was held and a penalty of $643.60 was assessed.

- **Respondent:** Shawn Hickman  
  **License #:** 7232  
  **Violation:** Failure to respond to the 2019 Practice Review survey and a certified letter from the Board  
  **Action:** A hearing was held and Mr. Hickman’s license was suspended until penalty of $761 is paid.

- **Respondent:** Jerry McCarty  
  **License #:** 3524  
  **Violation:** Unlicensed firm  
  **Action:** $110 penalty

- **Respondent:** James Miller  
  **License #:** 8267R  
  **Violation:** Licensee was preparing tax returns on an inactive license  
  **Action:** Mr. Miller surrendered his license in lieu of further disciplinary action.
CPA EVOLUTION INITIATIVE

The CPA Evolution initiative, a joint effort of the National Association of State Boards of Accountancy (NASBA) and the American Institute of Certified Public Accountants (AICPA), has been moving forward. The initiative aims to transform the CPA licensure model to recognize the rapidly changing skills and competencies the practice of accounting requires today and will continue to require in the future.

The leadership of NASBA and the AICPA are recommending a “core + disciplines” licensure model. The model starts with a robust core in accounting, auditing, tax and technology that all candidates would have to complete. Then, each candidate would choose a discipline in which to demonstrate deeper skills and knowledge. Regardless of a candidate’s chosen discipline, this model leads to a full CPA license, with rights and privileges consistent with any other CPA. A discipline selected for testing would not mean the CPA is limited to that practice area.

The proposed disciplines reflect three pillars of the CPA profession:
- Business reporting and analysis,
- Information systems and controls, and
- Tax compliance and planning.

Reprinted with permission from the December 2019 NASBA State Board Report. To learn more about the CPA Evolution initiative, visit evolutionofcpa.org.

SURRENDERS

The following licenses were surrendered from September 1, 2019 to January 31, 2020:

<table>
<thead>
<tr>
<th>Name</th>
<th>State</th>
<th>Address or Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joana Bach</td>
<td>Bentonville, AR</td>
<td>Spring, TX</td>
</tr>
<tr>
<td>Cort Cacicio</td>
<td>Powell, OH</td>
<td>Dorsey &amp; Company CPAS, LLC</td>
</tr>
<tr>
<td>Cassandra Chun</td>
<td>Pittsburg, KS</td>
<td>GBB &amp; Company, LLP</td>
</tr>
<tr>
<td>Kenneth Cunningham</td>
<td>Jonesboro, AR</td>
<td>Jonesboro CPA, Inc</td>
</tr>
<tr>
<td>Nancy Halbrook</td>
<td>Plano, TX</td>
<td>Langley, Williams &amp; Company, LLC</td>
</tr>
<tr>
<td>Daniel McCarthy</td>
<td>Chicago, IL</td>
<td>Manning &amp; Associates CPAs, Inc.</td>
</tr>
<tr>
<td>Lester McKeever</td>
<td>Rogers, AR</td>
<td>Pickering, Burchfield, Griffin, &amp; Haney</td>
</tr>
<tr>
<td>James Miller</td>
<td>Selinsgrove, PA</td>
<td>Susan G Rogers CPA PLLC</td>
</tr>
<tr>
<td>Mary Pendley</td>
<td>Arkadelphia, AR</td>
<td>Washington, Pittman &amp; McKeever, LLC</td>
</tr>
<tr>
<td>Kerry Roybal</td>
<td>Raymore, MO</td>
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<tr>
<td>H.M. Wilson</td>
<td>Little Rock, AR</td>
<td></td>
</tr>
<tr>
<td>Custom Accounting Solutions Co</td>
<td>Camden, AR</td>
<td></td>
</tr>
<tr>
<td>Cynthia R Sunthimer, PC</td>
<td>Bentonville, AR</td>
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</tr>
</tbody>
</table>

NEW FIRMS

The following firm CPA licenses were approved from September 1, 2019 through January 31, 2020:

<table>
<thead>
<tr>
<th>Name</th>
<th>State</th>
<th>Address or Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>KirkpatrickPrice Inc.</td>
<td>Nashville, TN</td>
<td>Armanino LLP</td>
</tr>
<tr>
<td>Jerry A McCarty, CPA</td>
<td>Greers Ferry, AR</td>
<td>MLP &amp; Associates CPAs</td>
</tr>
<tr>
<td>GBB &amp; Company, LLP</td>
<td>Allentown, PA</td>
<td>Bender CFO &amp; Tax Services</td>
</tr>
<tr>
<td>Dennis L. Sisson, CPA, PLLC</td>
<td>Fayetteville, AR</td>
<td>Outsourced Controllership and Tax Services, LLC</td>
</tr>
<tr>
<td>Burton Eddington JR. CPA, INC</td>
<td>Heber Springs, AR</td>
<td>G &amp; G Accounting Services, PLLC</td>
</tr>
<tr>
<td>Synced Accounting, LLC</td>
<td>Hot Springs, AR</td>
<td>Shane Diamant CPA PLLC</td>
</tr>
<tr>
<td>McConnell &amp; Jones LLP</td>
<td>Houston, TX</td>
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</tbody>
</table>

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SUCCESSFUL CANDIDATES
The following firm licenses were issued from September 1, 2019 to December 31, 2019:

Katlyn Allred  Paragould, AR
Arthur Beard  Maumelle, AR
Elizabeth Bennett  Little Rock, AR
Matthew Cable  Overland Park, KS
Kendall Collier  Memphis, TN
Megan Cook  Maumelle, AR
Virginia Cruse  Batesville, AR
Henry Dunn  Fayetteville, AR
Brett Favano  Little Rock, AR
Piper Finley  Little Rock, AR
Bradley Hall  Hot Springs, AR
Ryan Heidrick  Little Rock, AR
Jonathan Hill  Magnolia, AR

Morgan Hurley  Fayetteville, AR
Christopher Johnson  Rogers, AR
Collins Knight  Little Rock, AR
Preston Kordsmeier  Conway, AR
Taylor Moore  Little Rock, AR
Ryan Panyard  Little Rock, AR
Vivek Ranka  Jonesboro, AR
Oddee Posey  Little Rock, AR
Clayton Riding  Dallas, TX
Kallesta Roberts  Vilonia, AR

Beverly Sanford  Gurdon, AR
Sifan Shen  Conway, AR
Emma Shortes  Fort Smith, AR
Zachary Siebenmann  Little Rock, AR
Quinn Stangeland  Cave Springs, AR
Keiryn Swenson  Wichita, KS
Scottie Taylor  Little Rock, AR
Ronald Tran  Little Rock, AR
Aleesha Walker  Conway, AR
Brittany Williams  Malvern, AR

INACTIVE
The following licensees were approved for retired status September 1, 2019 to January 31, 2020:

Meagan Adams  McRae, AR
Adam Argo  Longmont, CO
Mayowa Awopetu  San Francisco, CA
Barbara Barron  Bryant, AR
Annette Blake  Siloam Springs, AR
Charles Blaschke  Lavaca, AR
Crystal Bohannon  Hot Springs, AR
Ping Bu  Richardson, TX
Susan Burks  Eureka Springs, AR
Brent Corbitt  Little Rock, AR
Alison Curtis  Fort Myers, FL
Seth Ennis  Plando, TX
William Franz  Thayer, MO
Nicole Frey  Fayetteville, AR
Ashley Fuggitt  Fayetteville, AR
Neal Goodwin  Fort Smith, AR

Jane Gresham  Clarksville, AR
Keri Ishman  Winter Garden, FL
Rhonda Jones  Atlanta, TX
April Kappier  Ward, AR
Molly Minton  Lewisville, TX
Alisa Moore  Fayetteville, AR
David Mosley  Little Rock, AR
Bonna Norwood  Bentonville, AR
David Norwood  Bentonville, AR
Jordan Owens  Springdale, AR
Marcus Parsons  Greenbrier, AR

Vanessa Ramirez  Charlotte, NC
Russell Randolph  Fayetteville, AR
Myles Robinson  Conway, AR
Andrea Savage  Clinton, SC
Robbie Senty  Bentonville, AR
James Shackelford  Fayetteville, AR
Paula Storment  Fayetteville, AR
Sushil Subedi  Bryant, AR
Monica Taylor  Baton Rouge, LA
Andrew Vaden  Alexander, AR
Steven Warren  Little Rock, AR
Bryan Webster Jr.  Bentonville, AR
Vicki White  Paragould, AR
Laura Yates  Little Rock, AR
James Yates  Harrison, AR

INACTIVE
The following licensees were approved for retired status September 1, 2019 to January 31, 2020:

Martha Anderson  Farmington, AR
Donald Applegarth  Montgomery, AJ
James Askeland  Jonesboro, AR
Daniel Asmus  San Marcos, CA
Sherri Billings  Harrison, AR
James Birch  Little Rock, AR
Sharon Blaylock  Durango, CO
Cheryl Browder  Little Rock, AR
Rebecca Carr  State University, AR
Jeanette Clardy  Tulsa, OK
Frank Conner  Harrison, AR
Debra Cornwall  Conway, AR
Wanda Crawford  Alexander, AR
Elizabeth Curtis  San Angelo, TX
Judith Doig  Tucson, AZ
Doyle Echols  Hensley, AR
William Eldridge  Little Rock, AR

Michael Emerson  Searcy, AR
Nathan Evers  El Dorado, AR
Carrill Fitzhugh  Helena, AR
Jacki Fliss  Conway, AR
Kristina Gauthier  Enola, AR
Wayne Gregory  Conway, AR
Carol Jones  Pine Bluff, AR
Elizabeth Jones  Hendersonville, NC
Jerry Kopf  Radford, VA
James Leigh  Kansas City, AR
Michael Leonard  Irving, TX
Ronald Mitchell  Mabelvale, AR
Jon Moore  Conway, AR
Henry Neely  Plano, TX
Deborah Newell  Conway, AR
Dean Nitrai  Trumann, AR
Janeen O’Neal  Columbia, MO

Bobby Perry  Sherwood, AR
David Pyle  Benton, AR
Richard Quattlebaum  Harrison, AR
Leveta Ray  Bryant, AR
Michael Reagan  Greensboro, GA
Emily Richesin  Little Rock, AR
Harry Simmons  Blytheville, AR
Jack Talkington  Baton Rouge, LA
Lonnie Taylor  West Memphis, AR
Robert Theodore  Pelzer, SC
Eric Thompson  Bentonville, AR
Richard Wagner  Little Rock, AR
Martin Wright  Denver, CO
LARRY Wilson  Sherwood, AR
Deborah Wright  Bella Vista, AR
Benton, AR
STATE BOARD OF ACCOUNTANCY BOARD MEMBERS

SHERRY CHESSER, CPA
PRESIDENT
NORTH LITTLE ROCK
TERM: 2015 — 2020

DAVID VADEN, CPA
SECRETARY
CAVE SPRINGS
TERM: 2016 — 2021

DEANA INFIELD, CPA
TREASURER
FORT SMITH
TERM: 2017 — 2022

SHANE WARRICK
MAGNOLIA
TERM: 2019 — 2024

RICHARD L. BELL, JD, CPA, CVA
NORTH LITTLE ROCK
TERM: 2018 — 2023

KEVIN CANFIELD
SPRINGDALE
PUBLIC REPRESENTATIVE
TERM: 2018 — 2023

DENNY WOODS, JD
FAYETTEVILLE
CONSUMER ADVOCATE
TERM: 2017 — 2022

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James.Corley@arkansas.gov

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Dale.Edge@arkansas.gov

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LICENSING SPECIALIST
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INFORMATION TECHNOLOGY MANAGER
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Alan.Fortney@arkansas.gov

MARY ROBERTS
CREDENTIALING ASSISTANT
(501) 682-1520
Mary.Roberts@arkansas.gov
Moving? Please Notify the Board Office of Your New Address

The rules and regulations require all licensees to notify the ASBPA of all such changes by sending a change of address form to the office. Please include a street address to facilitate any express mail deliveries. Click here to change your address, or complete and mail in the form below:

Name: ______________________________________________________________

Employer: ____________________________________________________________ License#: ______________

Old Address:__________________________________ New Address: __________________________________
__________________________________ __________________________________
__________________________________ __________________________________
__________________________________ __________________________________

Phone: ________________________________________ Email: ______________________________________________

Signature: ______________________________________________ Date: ________________

Please Mail to: Arkansas State Board of Public Accountancy
101 East Capitol, Suite 450, Little Rock, AR 72201