Microsoft Targets Autistic Adults for Coding and Software Positions

For many, the job interview process is stressful, time consuming and emotionally taxing. If you are one of the millions of adults with autism, the job search can be even more difficult, as some employers are hesitant to employ, or even interview, individuals with this disability. That is until now.

In recent news, corporations, like Microsoft, have publicly recognized the tremendous strengths autistic individuals possess and have expressed an eagerness to employ this talent pool. In a recent interview, Jenny Lay-Flurrie, the chief accessibility officer at Microsoft said, “There really is, and was, a lot of data on the table that said to us that we were missing out. We were missing out on an opportunity to bring talent in with autism…people with disabilities are a strength and a force of nature in this company…”

Microsoft has even changed the format of its traditional interview style, to put

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LEAD WITH INTEGRITY
What Are You Eating?

ALFONZO D. ALEXANDER
PRESIDENT, NASBA CENTER FOR THE PUBLIC TRUST
CHIEF RELATIONSHIP OFFICER, NASBA

As a child growing up, I often saw signs, public service announcements, and billboards with the slogan, “You are what you eat.” A few years ago, I saw similar media productions promoting milk. The general theme of these ads emphasized the impact food we eat has on our body. Today, I encourage you to consider the same concept for feeding our minds. What are you eating as mental food, and how is it impacting your mind and helping you grow as a leader?

Feeding our minds as leaders is critical to leadership, business and personal growth. The stronger our minds are, the more equipped we are to battle the adversity we face in leadership, see the challenges ahead of us, and take advantage of opportunities that come our way.

Imagine your mind as a boxer preparing for a championship fight. In the days and weeks leading up to the fight, the boxer can feast on unhealthy foods and desserts. While this diet may be enjoyable, it will not give the boxer the fuel needed to successfully compete in the fight. Imagine that same boxer loaded up on a healthy diet, full of nutrient-rich foods that strengthen his body on a consistent schedule. This “nutrient-rich” boxer will be much better prepared to compete and win.

We are what we eat, is part of the story. The full story is we are what we consume, mentally, physically and spiritually. Positive mental food is also critical to the success of a leader. Where do we find this food? It is everywhere, we just have to look for it.

I am amazed at how many free articles, videos, books and podcasts exist on leadership, business and other topics that can help leaders grow. A simple internet search can yield hours of worthwhile, good mental food for you to consume. The opportunity for us is to schedule time to consistently feed our minds. Watch a video by one of your favorite speakers, read an article by a renowned expert, or read a book by your favorite, best-selling author. After you do one of these, set a schedule to do more. Be able to answer the question: “What are you eating?” with great pride.

As always, Lead with Integrity!☆

Save the Date
CPT Golf Classic
Nashville, TN
July 9, 2018

Microsoft Targets Autistic Adults for Coding and Software Positions

candidates at ease. The vetting process lasts for several weeks and includes various exercises.

The NASBA Center for the Public Trust (CPT) commends Microsoft for being inclusive and recognizing the unique strengths and skills of these individuals.

Have you heard of a good news story lately? Share it with us at info@thecpt.org.☆
WHY IT MATTERS

Across the United States, employees and organizations are facing ethical dilemmas on a continuous basis. Unfortunately, good people sometimes make poor decisions because they are unprepared to manage these types of scenarios.

Through the SLC, students learn how to navigate these ethical dilemmas. By investing in SLC attendees, you are investing in future leaders who act with honesty and integrity, while applying high standards of ethical behavior to their daily activities.

IT STARTS WITH YOU.

Change the life of a future leader by making a gift toward the CPT’s Sponsor a Leader campaign.

By Sponsoring a Leader, you are providing scholarships to 70 outstanding college students who want to attend the 8th Annual StudentCPT Leadership Conference, June 4-6, in Orlando, FL.
“My experience at the StudentCPT Leadership Conference was absolutely priceless! From the leadership training and strengths exploring sessions, to the networking with professionals and like-minded students from around the country, it was an experience I will value forever! I’m very appreciative to the sponsors who made this event happen for over 70 students without them having to pay a dime.”

- Zachary Rauen, University of Wyoming

“This conference was informative and a great opportunity to meet students from across the country. I learned so many valuable tips, and I am leaving with tools to help me become a better leader on campus. I will tell anyone who will listen about the amazing experience I had!”

- Erin Richards, North Carolina A&T State University

Here’s what attendees of last year’s StudentCPT Leadership Conference had to say:

Change the life of a young leader today by visiting thecpt.org/sponsor.

Or send a check to:
NASBA Center for the Public Trust
PO Box 306272, Nashville, TN 37230-6272

For questions, additional sponsorship opportunities or more information, contact:

Sydney Shearer
Development & Student Programs Specialist
(615) 312-3834  |  info@thecpt.org
STUDENT NEWS

Lipscomb Hosts Panel Focused on #MeToo Movement
The Lipscomb University StudentCPT Chapter hosted a panel discussion focused on the #MeToo movement. They analyzed both the legal and ethical ramifications of sexual harassment in the workplace with legal and ethics experts from the university. Through this discussion, students learned how to avoid using language, gestures and technology in ways that could be deemed offensive or inappropriate to coworkers.

Minnesota State Mankato StudentCPT Rocks the RSO Fair
The Minnesota State University – Mankato StudentCPT Chapter participated in the Spring Registered Student Organization (RSO) Fair. A whopping 300 students and faculty were in attendance, as chapter leaders shared information about the chapter program and their upcoming fundraiser at Chipotle. This chapter is in its first year of operation, and these types of recruitment fairs are helping them continue to grow their membership base.

UNM Students Learn Life Lessons from Alumnus
StudentCPT members and Daniels Fund Scholars at the University of New Mexico (UNM) were recently treated to a captivating lecture from UNM alumnus, Humble Lukanga. Lukanga shared how he overcame the challenges he faced in Uganda, where he was surrounded by poverty and genocide. Today, he is a successful life coach and financial advisor, and he attributes his success to maintaining a high standard of conduct.

Truman State Drives Home the Importance of Ethical Decisions
The StudentCPT chapter at Truman State University recently hosted an interactive ethics discussion, featuring the NASBA Center for the Public Trust Operations Director, Ryan Hirsch. Approximately 25 students attended this meeting, where they learned about psychological factors that can influence their decisions. Students also engaged in lively debates about ethics in the auto-manufacturing and human resources industries. Truman State is in its first year of chapter operation and is poised to continue growing and developing ethical leaders in the future.☆
Registration/Sponsorship Opportunities
(Visit thecpt.org for sponsorship details)

- Eagle Sponsorship (8 players): $5,000
- Birdie Sponsorship (4 players): $2,500
- Par Sponsorship (4 players): $1,500
- Registration Sponsorship (4 players): $1,500
- Golf Cart Sponsorship (4 players): $1,500
- Driving Range Sponsorship (4 players): $1,500
- Putting Range Sponsorship (4 players): $1,500
- Beverage Station Sponsorship (4 players): $1,500
- Hole Sponsorship: $250
- Team of Four Players: $1,000
- Individual Player: $250

For more information about this event and sponsorship opportunities listed above, or to pay online, visit thecpt.org/golfclassic

Send Registration Form to:
NASBA Center for the Public Trust (Attention: Sydney Shearer)
150 4th Avenue North, Suite 700 | Nashville, TN 37219

Email registration form to: sshearer@thecpt.org
Checks are payable to: NASBA Center for the Public Trust