NASBA Board of Directors 2016-17

‘Evolve’ 2016 Annual Theme

All 55 Boards of Accountancy were represented at NASBA’s 109th Annual Meeting, held in Austin, TX, October 30 – November 2, 2016. NASBA 2015-16 Chair Donald Burkett told the 343 attendees at the opening session: “We cannot be successful if you are not successful,” as he explained the Annual Meeting’s theme was “Evolve.” NASBA had spent $8.9 million in services to the Boards this year and expects to spend more in the coming year, he noted. Mr. Burkett reported that he had addressed the AICPA Council the previous week and assured them that regulation when done right is no small task. He told the NASBA meeting that he had advised the AICPA: “We will never hesitate to disagree if it is not in the best interests of the Boards of Accountancy.”

The meeting began with a welcome from Texas Secretary of State Carlos H. Cascos, CPA. “Every state should have at least one CPA in its cabinet,” Secretary Cascos said with a smile. He explained that government’s first job is to create an environment that is conducive for job creation – and Texas has done that. It is the top state in exports, including technology exports. Secretary Cascos pointed out that 63 percent of the US border with Mexico is with Texas and the state’s developing relationship with Mexico is a good one. He noted that 6,000 jobs in Texas are a result of trade with Mexico.

His remarks were followed by Medal of Honor recipient Sergeant Dakota Meyer, who told all to avoid becoming “victims (Continued on Page 6)
Bishop Sees Data Analytics Future

While predicting the accounting profession will change more in the next five years than it has in the last 40 years, NASBA President and CEO Ken L. Bishop maintains that in the future there will still be a need for accounting regulation, “But you may not recognize it.” Regulators need to move along at the same pace of change as the profession, but regulators cannot assume the profession will bring them to the table. For example, data analytics is on the radar of many organizations, and NASBA, representing the State Boards of Accountancy, has to be at the table too when standards encompassing data analytics are being developed, he told the Annual Business Meeting.

Software is being developed to give even smaller firms data analytic capability, but is the level of reliance on data analytics appropriate? Do regulators have the technical ability or legal authority to go in and look at the systems being used? President Bishop said he believes the State Boards will be looking to NASBA for help in answering those questions.

NASBA is also concerned with cybersecurity, as cyber-attacks are becoming more prevalent in business. As NASBA Chief Information Security Officer Roy Hall had described for the Annual Meeting the steps NASBA is taking to fend off such attacks, NASBA President Bishop urged the Boards to start thinking about how they would respond to a major case should one of the large accounting firms be hacked. “I think it is all about how we evolve,” Mr. Bishop said. He assured the Boards that NASBA has the resources needed to give them a collective voice.

“If the profession has evolved to introduce management accountants, then we think it has to be done right,” President Bishop advised. “We are asking you to do it right so that we don’t have states doing it in different ways.” NASBA Vice President of State Board Relations Daniel J. Dustin and AICPA Vice President of State Regulation and Legislation Mat Young have worked to draft language to allow for management accountants but in no way put the public in harm’s way. Mr. Bishop asked the Boards to consider this language if their states want to make a change.

He reported to the Boards that the CPEnet tool, which is very important to NASBA and eagerly anticipated by many State Boards, is now expected to be ready for launch in April 2017. “We would rather launch it a little behind deadline and get it right,” President Bishop said. In December 2017 the new Gateway will be launched. “It is critical that these systems are bullet proof and reliable.”

CAC Keeps Eye on Peer Review

After having received responses from 36 Boards of Accountancy to its survey, the Compliance Assurance Committee (CAC) prepared NASBA’s response to the AICPA’s paper on changes to the administration of the AICPA’s Peer Review Program (Proposed Evolution of Peer Review Administration: A Supplemental Discussion Paper Seeking Input from State Boards of Accountancy).

“How could we disagree that anything that is good for the quality and consistency of the Peer Review Program is good for the profession and the public?” asked CAC Chair John F. Dailey, Jr. (NJ). Reviewing NASBA’s comment letter sent to the AICPA, Mr. Dailey told the Annual Meeting it included issues raised by the State Boards, both via the survey and copies of comment letters sent directly to the AICPA. These fell into six general categories: oversight, costs, consolidation, national administering entity, reviewer/volunteer pool and transparency. The letter has been posted on www.nasba.org and printed copies were distributed to the Annual Meeting attendees.

“A majority of the member Boards believe that all administering entities (AEs) that wish to continue in operation should be allowed to do so as long as they can meet the Peer Review Program’s new standards and criteria,” Mr. Dailey stated. Rather than having the AICPA operate as a national AE, Mr. Dailey said: “NASBA’s response urges AICPA to focus its efforts on committing resources and training to AEs when situations arise that could disrupt or diminish an AE’s administration efforts.” The CAC felt that a problem could be created if the AICPA were both to operate as an AE and to also provide oversight of that AE.

The NASBA letter, as developed by the CAC and the Regulatory Response Committee, cautioned: “Should the evolution result in a national or in regional PROCs (Peer Review Oversight Committees), access to data and program transparency are critical to effective oversight.” It also pointed out that the Boards need to be given adequate time to implement whatever changes are decided upon, Mr. Dailey noted.

An e-mail to the Boards’ chairs and executive directors from the AICPA announced that a new paper on the proposed changes is to be available on January 4, 2017 and a webinar on it has been scheduled by the AICPA for January 9, 2017, Mr. Dailey reported. He assured the Boards that the CAC will stay focused on this project and adjust its recommendations as needed.

NASB BOD Okays Unilateral Pathway

A change to the Uniform Accountancy Act Section 6(g) that eliminates the requirement for reciprocal recognition of U.S. CPAs was approved by the NASBA Board of Directors at their October 28 meeting in Austin. The AICPA is to vote on this change in January. The amendment, as presented to the NASBA Board by UAA Committee Chair J. Coalter Baker (TX), would not modify the evaluation procedures of the NASBA/AICPA International Qualifications Appraisal Board (IQAB), but would permit their evaluation of a designation to proceed even though the country where the designation is awarded would not be performing a similar evaluation of the U.S. CPA for licensure. IQAB Chair Telford A. Lodden (IA) compared the mutual recognition agreement path and the unilateral pathway at the NASBA Annual Meeting. At that time he emphasized that this unilateral approach would bring international qualified experienced accountants who are working in the United States under the Boards’ jurisdiction, better protecting the public in their states.

The NASBA Board also voted to approve changes to UAA Model Rules 5-3, 5-4, 5-5, 5-6, 5-7 and 5-8 as recommended by the CBT Administration Committee. These modifications support the revised Uniform CPA Examination that will be launched on April 1, 2017.

Following the Annual Business Meeting, on November 1, the 2016-2017 NASBA Board of Directors met briefly to elect A. Carlos Barrera (TX) to serve as NASBA Treasurer and Janice L. Gray (OK) to serve as NASBA Secretary.
The Regulation of Inches

Everyone knows America’s favorite pastime – baseball of course. At least it is my favorite pastime. Do you know how wide a home plate is for, let’s say, Little League? High school? College? Minor league? Major league? It is 17 Inches across. We don’t say: “If Bobby can’t hit the target, we’ll just make it wider for him.” We want him to know there are parameters in which the game operates.

As professionals, what do we do when the quality of the work is not up to standards? Do we hold ourselves and others up to the standards? Do we make them, or ourselves accountable? Or do we widen the strike zone? Unfortunately, we live in a world that changes the rules to satisfy the situation at hand. Others may want us to widen the plate and lower the quality, but we can’t. We are regulators. In my analogy, we are the umpire behind the plate calling the proper balls and strikes, and we are protecting the batter, which is our public. The other thing we are doing is maintaining the integrity of the game.

If you remember one thing from this memo, remember this: If we fail to hold ourselves to a higher standard, and if we fail to provide a consequence, or if we simply just look the other way when our profession is not meeting the standards, there is just one thing to look forward to — the game’s end.

As President Ken Bishop has announced, our mission spending for my year as Chair will be at an all-time high. More than $10 million will be spent in direct support for Boards of Accountancy. I can summarize NASBA’s 2016-2019 strategic plan as the four B’s: be trusted; be a community; be relevant; and be influential.

Be Trusted

The U.S. CPA is recognized as trusted and world-class by business professionals. The U.S. CPA’s training and examination standards are viewed as robust and topnotch. We must never deviate from the path that delivers the gold standard. We must continue to educate all stakeholders in the critical importance of high level ethical behavior.

Be a Community

We must build a great and all-inclusive community. We will do more to actively engage Boards in dialogue in order to understand your needs and perspectives on issues that affect the regulation of the profession. We will also pursue changes in the law that serve to strengthen and support the authority and effectiveness of the Boards of Accountancy. Diversity and leadership development will be kept in the front of our minds and on the top of our list.

We will continue to work to have a more diverse CPA profession. The pipeline needs our attention and collaboration with the professional societies on this effort. This is no longer a “their” problem, but rather an “our” problem.

Be Relevant

We need to be relevant. As chair, I will guarantee NASBA will continue to speak as the trusted collective voice for the State Boards on both the national and international levels while promoting ethics and integrity. We will continue to monitor emerging issues and legislation, keep Boards apprised and support related committee activities. We will monitor the professional standard-setting process and keep Boards informed. We will work to ensure there is a thorough, effective and transparent peer review process.

To be relevant, we need to be virtual. We face an increasing speed of technology change. Big data and rapidly advancing audit techniques will alter auditing standards. With this will come expanded attest services. Required education will be more digitally connected.

Be Influential

Lastly, we need to be influential. NASBA will continue to place more key influencers, and continue to have change makers seek out NASBA’s input. We will work with other stakeholders realizing that, at times, we can politely agree to disagree while we pursue solutions that will protect the public and serve the needs of the Boards of Accountancy. These are the drivers we face.

Our influence will expand to the global stage. Moving forward, we will see increased mobility geographically. We have seen individual and firm mobility on the national level, and now we will see mobility on the international level.

As we face these drivers together, being relevant, being a community, being influential and being trusted, we need to keep in the forefront of our minds that moral authority comes from following the universal and timeless principles of honesty, integrity and reverence.

My personal philosophy on life is: Live your life like someone else is watching – because He is.
Doty Cites NASBA/PCAOB Support

NASBA plays an important role in facilitating the relationship between the State Boards and the federal regulator, Public Company Accounting Oversight Board Chairman James Doty reminded the NASBA audience. Meetings of NASBA and AICPA leaders have helped to further the sharing of database information between the organizations. Thirty-four State Boards now routinely receive the PCAOB’s reports and NASBA staff has distributed PCAOB staff alerts to the Boards.

The PCAOB has “found numerous high quality audits,” Chairman Doty reported and he commented, “These auditors are the unsung heroes.” But he added the PCAOB inspectors “also found numerous audit deficiencies.” State Board members recognize the “high cost of financial reporting problems,” and that such cost is often greater than the upfront costs, Chairman Doty observed.

Just as the NASBA/AICPA International Qualifications Board has been working to establish mutual recognition agreements that would not require re-credentialing, so the PCAOB has been working to extend its inspections to its registered firms in other countries.

Chairman Doty pointed out the current pass/fail audit report issued by an anonymous audit partner has not changed for 75 years, and he maintains the report can be more useful. Beginning in the first quarter of 2017, the name of the engagement partner and other CPA firms the audit firm worked with will have to be filed on form AP. Chairman Doty believes the State Boards will leverage this information. Investors want to know basic decisions made by the auditors, which is why the PCAOB has proposed a framework for critical audit matters.

He praised NASBA Chair Donald Burkett’s October 28 speech to the AICPA Council in which he said, “As CPAs we have fiduciary responsibility beyond serving our clients.” Chairman Doty observed auditors “are the eyes and ears of investors.” He concluded: “Faith in the auditor will determine the cost of capital.”

New CPE Standards in Place

Standards for nano learning and blended learning continuing professional education programs are now in place for new programs and will be in place for all programs as of December 31, 2016, CPE Committee Chair Maria E. Caldwell (FL) reported to the Annual Meeting. The revised CPE standards, which have been in development for over four years, also call for more engagement of participants attending group live programs, she pointed out. In addition the Fields of Study qualifying for CPE have been updated.

“My dream is to be able to have all jurisdictions renewing at the same time with the same CPE requirements,” Ms. Caldwell, who holds CPA licenses in several states, commented. Among the requirements in the UAA Model Rules that are currently being drafted are: an average of two hours of ethics CPE to be completed each year and 50 percent of CPE to be in technical courses. Once approved by the NASBA Board for exposure, the draft Model Rules will be sent out and posted on the NASBA website for comment. Final adoption of the Rules is anticipated in April, 2017, Ms. Caldwell said.

“We are seeking ideas,” Ms. Caldwell said. The AICPA has developed a framework for competency-based learning. She stated, “The CPE Committee is seeking more effective learning.”

Accreditation Task Force Progress

Based on input from the State Boards, the AICPA/NASBA Accreditation Task Force has identified the high priority items that the Boards are struggling with relative to evaluating the education required for CPA licensure. The Task Force has also assessed where control of these concerning items should exist. They concluded that regional accreditors should provide quality assurance for: transcript transparency; transfer credit practices; credit for life/work experience; credit awarded based on examination; on-line courses and programs; and competency-based work. NASBA Annual Meeting panelists Yvonne L. Hinson, Carlos E. Johnson and Jan R. Williams reported the Task Force would be meeting on November 4 to continue their work by developing recommendations for various accrediting associations.

Dr. Williams outlined several challenges that need to be overcome. These include: 1- Convincing the State Boards that regional accreditation is not sufficient. 2- Lack of responsiveness of regional accreditors to the needs of the State Boards. 3- Continuous evolution of accounting programs and higher education. 4- Diversity among regional accreditors. 5- Wide variation in program accreditors with respect to quality, rigor and frequency of their reviews. Dr. Hinson added that the AICPA does not have an official standpoint on regional accreditation.

The expected outcomes of the Task Force’s work include determination of: areas for reliance on regional accreditation; areas for reliance on program accreditation; and areas for State Boards to control, including disallowing courses and limiting the number of hours for various courses.

“All three of us agree that passing the Uniform CPA Examination does not a CPA make,” Dr. Johnson said. “We are a learned profession requiring a degree at essentially the master’s level. If we want to keep the status of law and other learned professions, we have to protect our status via the individuals coming into the profession.”

Other groups are focusing on this issue, Dr. Johnson noted, as in December the American Accounting Association will hold a conference to cover what accreditation means for accounting programs. The AACSB has also created a task force, including NASBA and AICPA representation, looking at this issue. On February 3, 2017 the AICPA/NASBA Accreditation Task Force will again meet with various accreditors to share their concerns and then in April 2017 the Task Force expects to submit their final recommendations to the AICPA/NASBA Uniform Accountancy Act Committee.”
Karl Rove Addresses Annual Meeting

Presidential adviser, political strategist and author Karl Rove told the NASBA meeting on October 31 that the 2016 presidential election was similar to the 1896 election of William McKinley in two ways: (1) The political system was broken then, as evidenced by acrimony and intense partisanship. (2) There was a burst of populism, those on the left saying the poor are getting poorer and those on the right saying the elitists are getting richer on us. Mr. Rove's latest book is entitled: The Triumph of William McKinley: Why the Election of 1896 Still Matters. He told the NASBA audience that his research for this book started well in advance of this year's election. This year the political process managed to present voters with “the two most unpopular people ever having been nominated in the history of the United States,” Mr. Rove reported, with both candidates being viewed unfavorably by more than 50 percent of those polled.

Mr. Rove was asked by Director-at-Large Tyrone Dickerson (VA) about the differences between the elections in the 1960s and the present. “There was strong presidential leadership and more ticket splitters,” Mr. Rove observed. He noted there is a lack of collegiality on the Hill and warned some legislators will pay the price when they get back home. “There needs to be leadership from the top to say: ‘Let’s put things together and get things done’.”

NASBA Director-at-Large Ed Jolicoeur (WA) asked Mr. Rove if he was optimistic about the survival of the two-party system in the U.S. He responded: “Yes. It is hard for a third party to rise. The two-party system is embodied in state law and it’s hard for a third-party candidate to become a player. We need a government with the strong confidence of the people.”

AICPA Chair Sees CPAs in Cybersecurity

As NASBA and the AICPA work together to grow the CPA pipeline in quantity, they also need to be sure those CPAs have the skills that the market needs, AICPA 2016-17 Chair Kimberly Ellison-Taylor told the NASBA Annual Meeting. “The business of tomorrow will need CPAs to provide services in a range of new and emerging areas, such as cybersecurity. This is a significant issue impacting the profession right now,” the AICPA Chair said. “CPAs are poised not just to address this issue – but to be leaders in the discussion.” Last month, the AICPA issued two sets of proposed criteria to help management design and describe their cybersecurity risk management programs, paving the way for the creation of a new cybersecurity examination engagement.

Ms. Ellison-Taylor also stressed the need for CPAs to practice across state lines: “Sixteen states have responded to that need by adopting firm mobility. Washington and Louisiana led the movement this year by adopting firm mobility into their laws, and Illinois is poised to do the same. I want to congratulate those state CPA societies and State Boards of Accountancy for paving the way on this issue, and I’m encouraged to hear how many more states want to move on it in 2017.”

The AICPA Chair thanked the many State Boards who had commented on the AICPA’s proposal to change peer review administration nationwide. She encouraged those Boards that had not yet provided comments, to reach out to AICPA Vice President Jim Brackens to do so. Improvements in audit quality have already been seen in response to steps the AICPA has implemented. “Additionally,” Ms. Ellison-Taylor noted, “we are exploring how to move to a near real-time, ongoing system that would help firms catch and fix issues before an engagement is completed.”

When firms do not follow appropriate remediation procedures, “the AICPA is dedicated to working alongside State Boards of Accountancy to appropriately sanction those firms – whether its member or non-member firms,” Chair Ellison-Taylor assured the Boards. More than 250 non-AICPA member firms were referred to the State Boards over the last two years alone. There has also been enhancement of the process for notifying State Boards when AICPA members are disciplined for failing to comply with the Code of Conduct or when firms are terminated from the AICPA Peer Review Program. “In all these cases, we support and encourage State Boards to hold firms accountable, and to take action when they receive notice that a firm has not been complying with state regulations,” the AICPA Chair stated.

NASBA Helps Increase CPA Pipeline

A three-pronged approach to pumping up the CPA candidate pipeline was described by NASBA Director of State Board Relations Daniel J. Dustin at the Annual Meeting. First, NASBA is working with the AICPA on drop-out research to: identify why candidates drop out during the Uniform CPA Examination process; understand the factors that influence those candidates’ attitudes and behavior; and identify improvement initiatives that address those findings to reduce the dropout rate. This research will be done in two phases. The first will be collecting information from seven Boards and the second may potentially include all Boards.

The second initiative is the State Board Ambassador Program, being led by NASBA Chief Relationship Officer Alfonzo Alexander. It seeks to bring Boards of Accountancy on to college campuses to participate in various on-campus activities. The project seeks to identify topics relevant to students, in order to enhance their interest in the CPA profession. It also offers information on the Uniform CPA Examination, an introduction to professional ethics and introductory explanations about the Boards and the professional societies.

The third initiative that Mr. Dustin outlined is a gap study being conducted under the leadership of NASBA Continuous Improvements and Analytics Director James Suh. While there are approximately 80,000 accounting graduates each year in the United States, a high percentage does not take the Uniform CPA Examination. This study is aimed at determining if there are specific accounting program elements that impact the students’ interest in the accounting profession.

Vice President Dustin showed the Annual Meeting a video produced by PricewaterhouseCoopers for “Auditor Proud Day,” in an attempt to update the vision of the profession. He encouraged all Boards to become part of this process.
2016 Award Winners Recognized
NASBA Past Chair Carlos E. Johnson and Vice President Emerita Lorraine P. Sachs presented NASBA’s three 2016 awards at the Annual Business Meeting on November 1.

The William H. Van Rensselaer Public Service Award was presented to Billy M. Atkinson, CPA (TX). Mr. Atkinson’s many accomplishments include: NASBA Chair 2009-10; First Private Company Council Chair; Member of the Blue Ribbon Panel seeking a methodology for standard-setting for private companies; and 39 years in public practice with PricewaterhouseCoopers LLC. “Just to herd that group of cats [the PCC] required a great deal of talent – which Billy possessed,” Mr. Johnson said. Receiving the award, Mr. Atkinson thanked those who invested their time in NASBA to help it “grow and mature into the type of organization we need.” He called those who worked with him during the PCC’s first three years “unsung heroes” for the work that went into that project. Mr. Atkinson said he offered the State Boards his respect and support as he is committed to their mission.

The NASBA Distinguished Service Award was presented by Dr. Johnson to Robert B. Cagnasolla, CPA (NJ). Having served on the New Jersey State Board of Accountancy for 25 years, he has been an active NASBA participant for 27 years, continuing his participation after his Board service. He has been a valued member of many committees, including the Administration and Finance Committee, and currently serves on the New Jersey Board’s Peer Review Oversight Committee. “When you sit at the State Board table, you leave your CPA license at the door,” Mr. Cagnasolla said in accepting the award. He credited the NASBA Board for selecting David Costello and then Ken Bishop to lead the organization to the point it now has net assets of over $45 million.

Ms. Sachs presented the Standard of Excellence Award to Jim Abbott (ND), who has been both executive director of the North Dakota State Board of Public Accountancy and the North Dakota CPA Society for more than 25 years. Having served on many NASBA Committees, he has been a key participant in the Communications Committee. Ms. Sachs characterized him as “a quiet, thoughtful leader, who encourages teamwork and excellence in all things.” Mr. Abbott saluted the North Dakota Board for “empowering a small staff to do their work.” He noted that involvement in NASBA allows participants to bring back information to help their State Boards.

Enforcement Review Close to Complete

When NASBA talks about substantially equivalent enforcement, it is important for the Boards to know that the practices that Board A has in place are comparable to the practices that Board B has in place, Stacey Grooms, NASBA Regulatory Affairs Manager explained to the Annual Meeting. “Your enforcement practices are going to look different as you have different size Boards with different resources, but the goal is to have proactive and effective enforcement practices in place for every Board,” she noted, and NASBA has created the Guiding Principles of Enforcement to designate the hallmarks of what good enforcement practices should look like. The Guiding Principles are the basis for the enforcement evaluation NASBA has been conducting to assist the California Board of Accountancy comply with the CA Mobility Law – Code 5096.21. Ms. Grooms said the project is getting close to the finish line.

PLC Bill to Be Filed

The Supreme Court has spoken in the North Carolina Dental Board case and, as a result of that decision, more than 20 jurisdictions have taken some action and others are concerned about potential violations of antitrust law, NASBA Director of Legislative and Governmental Affairs John Johnson reported to the Annual Meeting. After the presidential election, a bill developed by the Professional Licensing Coalition (PLC) will be filed to amend the 1984 Local Government Anti-Trust Act to include state regulatory boards. The aim is to eliminate the threat of antitrust financial liability from regulatory boards and their members when they are acting in their official capacity. The PLC is seeking bipartisan support for the legislation.

Partnering with NASBA in the PLC are the: American Association of Veterinary State Boards, American Psychological Association, Association of Social Work Boards, Association of State and Provincial Psychology Boards, Board of Certification for the Athletic Trainer, Council of Landscape Architectural Registration Boards, Federation of Association of Regulatory Boards, Federation of State Boards of Physical Therapy, Federation of State Medical Boards, National Board for Certification in Occupational Therapy and National Council of Architectural Registration Boards. Legislative counsel from the firms of Constantine Cannon LLP and Wilmer Hale have been engaged to work for the PLC.

Contact John Johnson at 615-880-4232 or jjohnson@nasba.org if you can be of any assistance. Talking points are also available about the issue and Federal solution being proposed by the PLC. ♦
A Glimpse of the 109th Annual Meeting

2016 NASBA Annual Meeting attendees included a record number of delegates. 55 State Boards were represented.


Kelly Richmond Pope and Alfonzo Alexander at CPT seminar on fraud. Maria Caldwell explains new CPE standards.

James Doty updates all on the PCAOB.

Ken Bishop discusses future of regulation. Telford Lodden and Kimberly Ellison-Taylor

2016–17 NASBA Committee Chairs

<table>
<thead>
<tr>
<th>2015-16 Committee/Task Force Name</th>
<th>Chair</th>
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<tr>
<td>Accountancy Licensee Database/CPAverify</td>
<td>Laurie J. Tish</td>
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<td>Administration and Finance</td>
<td>A. Carlos Barrera</td>
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<td>Audit Committee</td>
<td>Jimmy E. Burkes</td>
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<td>Awards Committee</td>
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<td>Douglas E. Warren</td>
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<td>CPE Committee</td>
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<td>Diversity Task Force</td>
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<td>Executive Directors Committee</td>
<td>Wade A. Jewell</td>
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<td>Legislative Support Committee</td>
<td>Nicola Neilon</td>
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<td>Nominating Committee</td>
<td>Donald H. Burkett</td>
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<td>W. Michael Fritz</td>
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<td>Stephanie S. Saunders</td>
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<td>Catherine R. Allen</td>
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<td>Uniform Accountancy Act Committee</td>
<td>J. Coalter Baker</td>
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Email Anita Holt (aholt@nasba.org) for additional contact information.

‘Evolve’ 2016 Annual Theme

(Continued from Page 1)

of circumstances.” He urged them to instead decide every day what they are going to achieve. “We need to stop hoping and start doing,” he said.

Another call for action came from the Institute of Chartered Accountants of Scotland’s (ICAS) Chief Executive Anton Colella: “I believe we create accountants who are men and women of outstanding integrity. It should be the passion and driving force of every regulator to create generations of outstanding leaders.” Expanding the basic professional code of conduct, Mr. Colella suggested an additional ethical principle should be “moral courage.” Last year he announced an ICAS initiative called the “Power of One” that seeks to have the development of “personal ethical leadership” come close behind “technical excellence.” He called on the global profession to bring up the next generation of accountants. Mr. Colella concluded his remarks with the hope that negotiations for mutual recognition of the Chartered Accountants and CPAs would be accomplished in the near future.

Total attendance for the NASBA Annual Meeting was 449. This issue of the *State Board Report* focused on only some highlights of that meeting. At the Annual Business meeting the proposed slate of officers was elected (see photo on page 1). Videos of some of the 109th Annual Meeting’s presentations will be found on www.nasba.org.